

**AWSC Minutes      August 28, 2021      (Hybrid)**

Interim Area Chair Sue K. opened the meeting at 9:00 am with a moment of silence followed by the Serenity Prayer.

Officers in attendance: Sue K, Interim Area Chair and Area Alternate Delegate; Lori H, Area Delegate; Geneva D, Area Treasurer; Kathy G, Area Secretary.

Maureen W read the Traditions. Janet O. read the Concepts of Service, including Warranties.

Sue K explained the Ask It Basket procedure, which was to send a private chat message to Lori H (Camera 2).

She announced that our Area does not have District Representatives for Districts 1, 3, 7, 10, 11, 20, 21, 22, 23, 24, 26, and 27. If anyone is interested, send a private message to Lori H.

Sue gave a Welcome Presentation, including why she was serving as chair today (because Sarah S stepped down as Area Chair to accept a position at WSO), the purpose of the AWSC meeting, how we will accomplish the purpose, and guidelines for discussion. She also gave a preview of the day's agenda.

Challis H., Group Records Coordinator conducted the roll call.

Shortly before lunch Sarah S. joined the Zoom meeting and gave a short goodbye. Members were able to thank Sarah for her service.

**Officers Reports:**

- Minutes from the March 2021 AWSC meeting had been mailed out in advance by Kathy G, Area Secretary. Mary L motioned to accept the minutes as presented, Michael C seconded. Motion passed.
- Treasurer's report was presented by Geneva D, Area Treasurer. Lori H motioned to accept. Barb D seconded. Motion passed.
- Alternate Delegate report was presented by Sue K.
- Delegate Report was presented by Lori H.

**Task Forces/Committee Reports**

- Missouri Area Alateen Safety and Behavior Requirements
- Convention Committee Motions
- Procedures Task Force
- Election Procedures

## **Presentations**

- November Elections

## **Reports:** (NOTE: The person listed with the Report is the person who submitted it.)

- Alateen-Audrey J
- Alateen Intern (position vacant)
- Alateen Serenity Patrol-Tina D
- AAPP-Lisa G
- Archivist-Sarah M
- Convention-Michael C
- Forum/Literature-Marilynn M
- Group Records-Challis H
- Literature Depot-Mary L (Interim)
- Public Outreach-Michaela M
- Newsletter/Communications (Interim)- Sharon S
- Registrar-Flo W
- Speaker-Diane S
- Technology -Jason B
- Leadership Support- (No report submitted)
- KC AIS liaison-(no report submitted)
- St. Louis AIS-Susan C/AIS Office Staff

## **District Reports:**

- District 2-Theresa H (report not submitted or presented)
- District 4 -Ruth R
- District 5-Maureen W (alternate DR)
- District 8-Elaine M
- District 9-Teresa K
- District 12-Debra W
- District 13-Barb D
- District 14-Margaret O
- District 15-Mary R
- District 17-Janie F. (District 17 Member)
- District 18-Mary N
- District 19-Robyn Q
- District 25-Linda G
- District 28-Ellen A

**Meeting adjourned at 3:29 pm with AI-Anon/Alateen declaration.**

## ***APPENDIX A: OFFICER'S REPORTS***

### **DELEGATE'S REPORT**

August 2021 AWSC Delegate Report,  
Lori H., Missouri Area Delegate, Panel 60

What has been going on with the World Service Office since the May 2021 Assembly? Something new to this year's Conference follow up, the Board of Trustees is holding quarterly delegate phone calls when the Chairman of the Board Letters are released. It is standard that the Letter is released first to the delegates before it's published on the AFG Website.

The standard breakdown of the Letter is a summary from the Chairman of the Board (Lynette K.), and then attached are three updates from: Conference Leadership Team, Policy Committee and the Finance Committee.

#### Conference Leadership Team (CLT)

The CLT had 40 suggestions proposed by the delegates, for the 2022 WSC theme. After much discussion, the CLT chose, and the Board approved, the theme for next year's conference.

#### *Enhancing Out Recovery Through Abundance, Unity and Understanding.*

After the disappointment of not being able to actually go to New York for an in person conference in 2021, the delegates missed out on the tour of Stepping Stones. I was very happy to find out that the 2022 World Service Conference will be held at the Westchester Marriott in Tarrytown, New York and *WILL* include a site visit to Stepping Stones. The dates of the 2022 World Service Conference are April 26-30, 2022.

Some of you may be wondering who is on the Conference Leadership Team. The members the Chairperson, and Co-Chairperson of Conference, both of them are trustees, Associate Director – Conference, Chairperson of the Board of Trustees, World Service Office Executive Director, Director of Programs, and World Service Office staff Events Team Member (Ex-Officio).

#### Finance Committee Update

The reported Income for June 2021 included Literature Sales of \$240,082 and Contributions of \$210,519.

The reported WSO expenses for June 2021 were \$483,057. As far as investments, as of June we have an unrealized gain of \$1,148,312.

The World Service Office would like to thank all the individuals, groups, Districts, Area Information Service offices, Literature Distribution Centers, Areas, and General Service Offices that continue to support our World Service Office. Without all the continued contributions, and purchase of literature (including *The Forum*), they would be unable to serve our groups as needed. The annual budget was revised for several reasons according to the WSO.

First, their expenses were lower than expected mainly because of open positions were not filled in the first half of the year. As open positions are filled, salaries and associated costs will increase in the second half of 2021.

Second, contributions have not been as high as planned, therefore WSO concluded that they needed to reduce the contributions budget. The good news is that literature orders were higher in the first half of 2021 than expected. Unfortunately, WSO expects an increased deficit budget of \$233, 753. As we move toward the end of 2021, please ask your groups, districts, and AIS/LDCs to consider giving more than their normal contribution.

Because the Total Expenses have exceeded what is budgeted, the WSO has revised the budget for 2021. If you compare the YTD Actual Revenue with the YTD original budget, the Actual YTD revenue exceeded the YTD original budgeted amount by \$13,544. If you compare the YTD Actual Expenses with the YTD original budget, the Actual YTD expenses were less than the YTD budgeted amount by \$238,971. The YTD difference is \$17,047.

If the World Service Office would remain as was originally budgeted for this year, they would be continuing at a budget deficit. The primary causes for the budget deficit is decreased Literature Sales than planned and Contributions are less than expected. The decreased amount of Literature Sales has a lot to do with supply chain issues as a lot of groups and individuals in our Area have reached out to me about literature shortages. I brought this up at the Chairman of the Board meeting and WSO says that all of the literature is pretty well back in stock and they are continuing to keep the pressure on suppliers to keep us in stock.

With increased expenses originally planned this year due to expected travel as necessary for the WSO staff, but not until last quarter of 2021, WSO will keep in mind, that if they need to suspend travel as they did last year, that is a possibility.

Then, one last reminder, that 2020 was a record-breaking year with contributions to the World Service Office. Please remember to keep contributing and if there are any groups in your districts that are not contributing to Al-Anon's Service Arms as described in our policy manual, please help remind them. Thank you.

#### Policy Committee Update:

Policy statements are interpretations of the Twelve Steps and Twelve Traditions. They help members clarify how a Tradition or Concept might apply to a new or confusing situation that arises in Al-Anon or Alateen. Changes and additions to the Policy Digest are made only as our circumstances and growth require. The Policy Committee met virtually on July 19 for two hours. During this meeting a new Task Force entitled "Public Outreach in Relation to Social Media" was created. The discussion was mostly around the term "local" in relation to this age of globalization. This task force will bring additional thoughts, questions, and insights to the October Policy Committee for more conversation.

The Policy Task Forces of Announcing Events and Local Services have continued meeting and offered updates to the Policy Committee. More detailed information will be given after the October Policy Committee Meeting.

If you have any questions regarding issues that might need further clarification or interpretation in light of our three Legacies, feel free to contact me.

World Service Office Information:

1. Road Trip—Meet the Board registration is now available. Please contact me. October 23, 2021, at the Westin Cleveland Downtown, Cleveland, OH, Time is 9:00 a.m. to 4:30 p.m.
2. Marsha W. is retiring as the Director of Programs. WSO posted the position, interviewed several candidates, and hired Sarah S.(Panel 57 Missouri) as the new Director of Programs replacing Marsha. Sarah is due to start on or about September 7th.
3. Every month the WSO receives an average of 70 notifications regarding meeting searches. In our Area, as Delegate, from time to time I hear from WSO, DRs, and group contacts that WSO has stated their group is "Reported Not Meeting." As of June 1, 2021 when a group is reported not meeting, the WSO database is updated the same day. Then, the AFG records staff reaches to the group to verify status. If they do not answer by the fourth day, WSO reaches out to the Area Group Records Coordinator. If not verified, they then reach to the DR. If no DR, then to me, the Area Delegate. The DR has 30 days to respond. If there is no response after 96 days total time the group will be inactivated by WSO staff.
4. "Welcome Newcomer!" is available from the listed eBook vendors, most at \$1.40 per copy: due to Apple's pricing policy, the booklet is \$1.99 per copy on Apple Books. (Available at Apple Books, Amazon, Barnes & Noble, Google Play and kobo)
5. YouTube premier starts August 28th at 7pm EDT. Go to YouTube, either log in to your account or create one. Subscribe to the AI-Anon Family Group Headquarters, Inc. Channel and click the bell to set up a reminder.
6. South Central Regional Delegates' Meeting is the first weekend in March 2022 in Texas.
7. New group registered—Saint John AFG, Kansas City, MO, registered July 7, 2021.
8. Don't forget about our electronic September convention.

Electronic Meetings Update:

Right now, the Missouri Area has a Electronic Group Task Force. Our interim Chair just forwarded to me the Charge that I will chair. There is guidance provided by WSO that came out of the World Service Conference in April 2021. That will be the basis for going forward in researching whether decisions that may need to be at the Missouri Area level to possibly add procedures and accommodate those meetings into our service structure. We have a lot of work to do and I look forward to working with the Task Force members to help the Missouri Area in this endeavor. I will be scheduling a meeting within the next week and a half as the Chair has asked us to report back at the November Assembly this year. WSO has also provided an expected time line which will help guide us

in what the next steps will be for the Missouri Area in this process. It's exciting that we are all here to witness the creation of a newly named, "Electronic Area" in our WSC Structure.

Some general information about meeting electronically: If your group is still meeting online and has not returned to face to face or is even meeting hybrid for the one meeting, this is still OK. At the current time, there is not a specific deadline in place for your groups to go back to all face to face.

One thing to note is that if your group is meeting both online and in person, those two groups must be meeting at the same time just like we did pre-pandemic. If your group(s) have decided that the virtual portion of the meeting has chosen to not be a part of the ½ of the meeting that is face to face, in this situation, the WSO considers this two separate meetings. The Electronic portion of the meeting would be required to register as a 100% Electronic group and has a different WSO Identification Number. The new group would automatically be a part of the New Electronic Area (non-paneled) at this point.

If you are meeting in a group that was originally registered as an Electronic Group (pre-pandemic), those groups are also automatically a part of the non-paneled Electronic Area. The World Service Office is in the process of organizing and giving guidance to those groups on being able to elect group representative. Eventually a temporary Chairperson would be either voted or appointed and a delegate would need to be elected to represent the Electronic Area. That non-paneled area delegate would have to present the new Area to the World Service Conference for approval in order to become a paneled area just like the Missouri Area.

Then the process begins of electronic meetings possibly moving from the Electronic Area to the various Areas, Missouri included. This is the situation that the Task Force for Electronic Meetings will tackle. A lot more to come for sure.

Lori Hassler, Panel 60 Missouri Delegate  
[Delegatepanel60missouri@gmail.com](mailto:Delegatepanel60missouri@gmail.com)  
(314) 920-6513

### **ALTERNATE DELEGATE'S REPORT**

#### **Day in Service-June 12, 2021 10:00 am – 3:00 pm.**

The Day in Service was a successful Hybrid Event. Members of the Kansas City AIS, which includes District 1, 19, 20 & 21 hosted the event. The planning and brainstorming sessions via zoom really paid off.

The Day started with a rousing welcome and a fun warm up activity lead by Erin H. a Gr from the KC area, we had speakers from all over Missouri and even had hybrid workshops. Below is the outline of the Day:

#### **Gratitude: A Springboard to Action:**

- **Gratitude A Springboard to Action** Keynote Speaker-Meagan M.-Panel 49 Minnesota South Delegate
- **Breakout Session 1**
  - **Come Play in our Pool:** Workshop led by Geneva D.-Panel 51 Missouri Delegate  
How members who are also members of AA can serve in Al-Anon Family Groups

- **Dipping Your Toes into Service**-Moderated by Erin H. A Panel of Speakers, GR, DR, and Area Coordinator talk about dipping their toes into Service.
- **Lifeguard Training-Being an AMIAS**-Moderated by Mary C.-Panel of Speakers talk about the benefits of being an AMIAS (AI-Anon Member Involved in Alateen Service)
- **Sink or Swim**-Group Activity led by Ann H.
- **Swimming Against the Tide**- Lori H.-Panel 60 Missouri Current Delegate  
The Challenges and Rewards of Serving as a Delegate during the Pandemic
- **Breakout Session 2**
  - **Staying Afloat**-Sue K.-Panel 60 Alternate Delegate Let's Build a Life Raft of support
  - **Build a Gratitude Journal**-Jami W.
  - **Laying out in the Sun**-Ann H. Self-Care while Serving
- **Come on in the Water's FINE**-Sarah S. Panel 57 Missouri Delegate & Panel 60 Area Chair.

Below is the final registration vs attendance report

<b>ZOOM ATTENDANCE 46 Registered</b>			
	<b># Attendees</b>	<b>position</b>	<b>1st time</b>
	1	Officer	
	3	served at Area level	
	2	DR	1
	7	GR	4
	6	visitor from other area	3
	6	Area Coordinators	2
	3	members	2
<b>Total Zoom Attendance</b>	<b>28</b>		<b>12</b>

<b>In Person Attendance 50 Registered</b>			
	<b># Attendees</b>	<b>position</b>	<b>1st time</b>
	6	Officer/Former Officer	
	2	served at Area Level	1
	3	DR	
	12	GR	4
	5	Coordinator	
	10	Member	3
	5	no choice	
<b>Total In Person</b>	<b>43</b>		<b>8</b>
<b>FINAL TOTALS</b>	<b>71</b>		<b>20</b>

**Day in Service-June 11, 2022 -To be held in St. Louis, MO-**

District 14 has volunteered to host our 2022 Day in Service in St. Louis.

The First Planning meeting was held August 24,

The Theme will be Mining for Hidden Treasure: Discovering the gifts within you!

Marge G.-District 14 will report on the details when giving her report.

**MOSC-Missouri State AA Convention- AA in a Time of Change July 30 – August 1, 2021**

The Missouri State AA Convention with Al-Anon participation was held in Jefferson City. The Theme AA in a Time of change was very appropriate as the program changed at the last minute.

Due to the surge in pandemic numbers Michael was unable to speak so at the last minute I stepped into speak. And Pam G spoke on Saturday Afternoon. Both Speakers were excellent (if I do say so myself). There were Al-Anon Meetings at 9:00 am Saturday, led by Janet O. from St. Louis, 3:30 pm Saturday led by Marilyn M. from Jeff City and 9:00 am Sunday led by Trudy from St. Louis. Haylee an Alateen from Jeff City attended with her parents and was able to read the steps at the 1:00 pm Al-Anon Speaker meeting and Lyby, from Macon MO, read the Traditions. The many aspects of our membership were well represented in the Al-Anon participation at the AA Convention. There was an email sent out after the Convention that 2 attendees had tested positive for COVID. However, since I was masked and socially distanced from most attendees I was not concerned. I did not have any illness after the event.

### **MOSC-Missouri State AA Convention- July 29-31, 2021**

Next year's AA Convention with Al-Anon participation will be held in Jeff City again at the Capital Plaza hotel July 29-31, 2022.-Save the Date.

The first planning meeting was held August 23, 2022. There will be 2 Al-Anon Speakers and 3 Mini Meetings. Michael will speak in 2022 and I am looking for another speaker in 2022 and 2 speakers for 2023 to get the next person to hold this position off to a great start. Suggestions for speakers would be appreciated. Mark your calendar and plan on attending. For those of you in recovery families this is a great event to attend together with your AA members.

### **Serving as Interim Chair**

When I realized I would be fulfilling the responsibility of this position of serving as Interim Chair I also realized I would need help. I want to thank Jason, Technology Coordinator and his team for stepping up their service when I reached out. I also want to thank my fellow officers for their support.

Since assuming the position as Interim Chair I have completed the following tasks that were started by Sarah S before she resigned:

- Appointed Tony G and Daniel G to the Financial Advisory Committee.
- Sent the Alateen Task Force Charge to the Meagan M.-Task Force Chair.
- Finalized the Electronic Meetings Task Force, which will be chaired by Lori H., and appointed the members to the task Force.

I want to assure the Missouri Area that I will serve in this capacity to my best ability through the end of the 2021 November Assembly when the Group Representatives can elect a new Area Chair to complete Panel 60.

The following are the eligibility requirements for the position.

#### **Chairperson:**

Any member who meets the following may stand for election as Chairperson:

- Has been elected and served as a DR, Coordinator, or AIS Liaison in the Missouri Area.
- Participates in Missouri Area business meetings. (AWSC and Assembly.)
- Participates in Al-Anon meetings.
- Is not a member of Alcoholics Anonymous.
- Is a certified AMIAS

**Special note:** Should no one be elected for Chairperson, exceptions can be made from the floor for that Panel's election

The person who is elected will finish out this Panel which ends December 2022. In November 2022 we will elect the Officers and Coordinators for Panel 63 (2023-2025). Standing for chair to finish this panel does not require nor prevent you standing for Area Chair for Panel 63. I ask that all who are eligible seek their Higher Power's will and to consider standing.

I want to thank Sarah for everything she has given this Area and for being such a great mentor to me through the years. Her service path has been an example for us all. I wish her the best of luck and I know we will all cheer her on as she serves all of Al-Anon Family Groups as the Director of Programs at the World Service Office.

**Giving back in service out of gratitude,**

Sue K. -Missouri Area AFG

Interim Chair

Alternate Delegate-Panel 60

**TREASURER'S REPORT**

As you can see by looking at our Quarterly report, our expenses are outdistancing our contributions by nearly \$2,000. We are still not in the red, but we do need you and the groups to keep us in mind as you are supporting the various service arms.

If you would rather use your credit card than a check to make contributions, you may go to the Cheddar Up website and make contributions that way. The link for using Cheddar Up is:

<https://missouri-area-afg-fundraiser.cheddarup.com>. By following this link, you may contribute to Missouri AFG or to the Alateen CBAT. To contribute to the Convention, please follow the link on the Convention flyer.

Our current checking account balance is \$13,389.94. There will be hotel and mileage expenses for this weekend that will be paid out of that.

Our total Reserve Fund (with the CD and Savings Account) is \$30,149.28. A few cents interest will be added by the end of the month.

This year we have spent over \$1,700 on equipment to make our Hybrid meetings possible. In addition, we spend approximately \$200 a month on our Zoom account. The equipment has been listed under expenses, but when you think about it – it is actually an investment to help us provide service to the Area into the future. It will be some time before we can go back to totally in-person events – if we ever do.

I did file our Annual Registration Report with the state of Missouri in July, so we are current with that. That cost \$11.25. As the name implies, this is a report which must be filed each year.

I am delighted to report that the Finance Committee members have been appointed and we have had our first meeting. Tony Grinstead and Daniel Grubbs are on the committee with me, and they

each bring an area of expertise that will help immensely. Tony has prepared budgets for companies and businesses and Daniel has experience in investments. They are already at work to have information for you at the November Assembly! I am so thrilled! I told them what I needed, and they jumped right on it.

Respectfully submitted,  
 Geneva Dawson  
 Area Treasurer

**Missouri Area Al-Anon Quarterly Report  
 YEAR END, 2021**

<b>Income</b>	<b>1ST QTR</b>	<b>2ND QTR</b>	<b>3RD QTR</b>	<b>4TH QTR</b>	<b>Total</b>
Alateen	\$ -	\$ -	\$ -	\$ -	\$ -
Assembly	\$ -	\$ 336.00	\$ -	\$ -	\$ 336.00
AWSC	\$ 313.44	\$ -	\$ -	\$ -	\$ 313.44
Contributions	\$ 5,926.26	\$ 4,655.99	\$ 2,616.55	\$ -	\$ 13,198.80
Convention	\$ -	\$ 1,400.00	\$ 340.00	\$ -	\$ 1,740.00
Day in Service	\$ -	\$ -	\$ -	\$ -	\$ -
Literature	\$ 601.90	\$ 453.40	\$ 1,294.82	\$ -	\$ 2,350.12
Miscellaneous	\$ -	\$ -	\$ 11.20	\$ -	\$ 11.20
Round Robin	\$ 165.00	\$ -	\$ -	\$ -	\$ 165.00
<b>Income Total</b>	<b>\$ 7,006.60</b>	<b>\$ 6,845.39</b>	<b>\$ 4,262.57</b>	<b>\$ -</b>	<b>\$ 18,114.56</b>

<b>Disbursements</b>	<b>1ST QTR</b>	<b>2ND QTR</b>	<b>3RD QTR</b>	<b>4TH QTR</b>	<b>Total</b>
Area Group Records	\$ -	\$ -	\$ -	\$ -	\$ -
Alateen	\$ -	\$ 858.37	\$ -	\$ -	\$ 858.37
Archives	\$ -	\$ -	\$ -	\$ -	\$ -
Assembly	\$ 50.04	\$ 4,314.78	\$ 66.00	\$ -	\$ 4,430.82
AWSC	\$ 2,449.55	\$ -	\$ -	\$ -	\$ 2,449.55
Convention	\$ 415.70	\$ 221.36	\$ 1,344.80	\$ -	\$ 1,981.86
Day in Service	\$ -	\$ 1,121.56	\$ 124.80	\$ -	\$ 1,246.36
Literature	\$ 261.98	\$ 992.41	\$ 1,397.74	\$ -	\$ 2,652.13
Miscellaneous	\$ 1,519.94	\$ -	\$ 11.25	\$ -	\$ 1,531.19
Alt. Delegate	\$ -	\$ 311.74	\$ -	\$ -	\$ 311.74
Chairperson	\$ -	\$ -	\$ -	\$ -	\$ -
Delegate	\$ 500.00	\$ -	\$ -	\$ -	\$ 500.00
Secretary	\$ -	\$ -	\$ -	\$ -	\$ -
Treasurer	\$ 300.00	\$ -	\$ 66.25	\$ -	\$ 366.25
Round Robin	\$ 55.00	\$ -	\$ 102.33	\$ -	\$ 157.33
SCRDM	\$ 60.00	\$ -	\$ -	\$ -	\$ 60.00
Public Outreach	\$ -	\$ -	\$ -	\$ -	\$ -

The Forum Coord	\$ -	\$ -	\$ -	\$ -	\$ -
Web Page	\$ -	\$ -	\$ -	\$ -	\$ -
WSO	\$ -	\$ -	\$ -	\$ -	\$ -
Virtual & Hybrid Expenses	\$ 1,753.89	\$ 1,070.29	\$ 2,481.77	\$ -	\$ 5,305.95
<b>Disbursements Total</b>	<b>\$ 7,366.10</b>	<b>\$ 8,890.51</b>	<b>\$ 5,594.94</b>	<b>\$ -</b>	<b>\$ 21,851.55</b>

<b>Income - Disbursements</b>	<b>\$ (359.50)</b>	<b>\$ (2,045.12)</b>	<b>\$ (1,332.37)</b>	<b>\$ -</b>	<b>\$ (3,736.99)</b>
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<b>Reserve Fund CD</b>	<b>1ST QTR</b>	<b>2ND QTR</b>	<b>3RD QTR</b>	<b>4TH QTR</b>
Beginning Balance	\$ 14,121.00	\$14,145.85	\$14,147.63	\$14,148.22
Interest Income	\$ 24.85	\$ 1.78	\$ 0.59	\$ -
Deposits	\$ -	\$ -		\$ -
<b>Ending Balance</b>	<b>\$14,145.85</b>	<b>\$14,147.63</b>	<b>\$14,148.22</b>	<b>\$14,148.22</b>

<b>Reserve Fund Savings Account</b>	<b>1ST QTR</b>	<b>2ND QTR</b>	<b>3RD QTR</b>	<b>4TH QTR</b>
Beginning Balance	\$ 1,600.15	\$1,600.53	\$1,600.92	\$1,601.18
Interest Income	\$ 0.38	\$ 0.39	\$ 0.26	\$ -
Deposits	\$ -	\$ -		\$ -
<b>Ending Balance</b>	<b>\$1,600.53</b>	<b>\$1,600.92</b>	<b>\$1,601.18</b>	<b>\$1,601.18</b>

## **APPENDIX B: Coordinator's Reports**

### **Area Alateen Process Person (AAPP)**

Hello, Al-Anon and Alateen Members.

There are 10 active Alateen groups in our area, in Districts 4, 9, 13, 15, 17, 18, 19, and 20.

The WSO recertification window for AMIAS closed on July 15, 2021. Since then, a few more AMIAS have been added, and the number of active AMIAS in the Missouri Area is now 43. If you are an AMIAS who did not recertify by the deadline, you can still become certified. Just send in all three forms as described on the web site, or contact me at [area31aapp60@gmail.com](mailto:area31aapp60@gmail.com). Thank you to all AMIAS who have sent in recertification forms, and thank you to all Alateen Group CMAs who have turned in their Alateen group information.

AMIAS training is possible on Zoom. I would like to encourage District Representatives to consider scheduling a web-based AMIAS training day (similar to SMA-ART) for AMIAS and Al-Anon members who are considering becoming an AMIAS in their districts. Contact me if you are interested.

Thank you.

Respectfully submitted,

Lisa G

Area 31 AAPP

Panel 60

### **Alateen Coordinator**

Hi Everyone! I hope that you are all staying safe and healthy.

Currently, most Alateen meetings are meeting via Zoom and in person with protocols.

We're expecting good things tomorrow at Super Sunday. The meeting will be held virtually. We'll be selecting speakers for Convention and planning a mini meeting or two. AMIAS and Alateens can still register to join the meeting. The link is in the flyer on the calendar of events page.

With some luck, we'll be electing an Alateen Intern at November Assembly. Please talk to your teens about service requirements for standing for the position. None of us serve alone, so please remind them that they will get all the help and support they'll need to serve in this position.

The CBAT Committee is beginning to plan the next CBAT that will happen in the Spring 2022. Our plan is to meet in person but we are still being flexible. We are looking for a new location this year because our usual location had a fire and isn't going to be available.

We are still holding the 11<sup>th</sup> Step Fundraiser this year. You can find the flyer on the calendar of events on November 10. The funds will be due on October 31 in order to participate in the meditation. Please send checks to our Area Treasurer or make a donation via Cheddar Up.

Please let me know if you have any questions or concerns. My email is [alateencoordinator60@gmail.com](mailto:alateencoordinator60@gmail.com) and my cell number is 816-835-6575.

Respectfully Submitted,  
Audrey J.  
Alateen Coordinator  
Panel 60

**ALATEEN SERENITY PATROL:**

Still nothing to report for Serenity Patrol...

Thank you,  
Tina D

**ARCHIVIST:**

Hello from Archives!

Loretta R. will be giving this Report in person. Loretta came to O'Fallon in June, and we met with Diane S. to provide Old Minutes for her motions project.

I also met with Diane 2 more times for additional minutes/motions needed. (Her home in Warrenton is about 25 miles from my home, so this has worked well.

And, hats off to Diane, for undertaking this incredibly big job of typing all of the Missouri Area Motions!

Sarah M.  
Mo. Area Archives  
Panel 30 WSD

**CONVENTION COORDINATOR:**

It's hard to believe, but exactly four weeks from today, we'll be in the midst of our 53rd Annual Missouri Area Al-Anon/Alateen Convention with AA Participation. Amazing! You've probably heard the big news by now – due to the severity of the Covid Delta outbreak in southwestern Missouri, the University Plaza Hotel and Convention Center in Springfield released us from our contract in late July, and in the month since, the Convention Committee has been very hard at work, completely retooling the Convention to be a virtual event on Zoom.

Not to worry – although we won't be able to meet together in person, we will still have a robust program jam-packed with a roster of Al-Anon, Alateen, and AA recovery meetings, and some absolutely phenomenal Speakers from across the nation and around the world. Our International Speaker, Sue I, will be joining us from Australia, and we'll be welcoming our Spiritual Speaker, Rosanna H, from the Great State of California. Meagan M migrated to Missouri by way of Minnesota and if you've not yet had a chance to meet her, she's magnificent! She'll be sharing her personal story with us on Friday night. For those of you who – like me – missed the chance to participate in Al-Anon's 70th Anniversary celebration earlier this year, we'll also have a presentation by Sue P. from the World Service Office that will include a tour of the WSO (not to brag, but I have a close personal friend in recovery who's going to be working there soon). Sue P. will also be bringing us a special showing of the official Al-Anon 70th Anniversary video in what I believe will be one of its first – if not the first – post-premiere showings.

This year's Convention will also mark an exciting evolution in the relationship between Missouri Area AFG and the two AA Areas in our State, Missouri East and Missouri West. Our Alternate Delegate serves as our liaison on the Missouri State Convention Committee for AA, but because AA's Committee is formed by volunteer members from two service structures, and has a continuity of service that is out of sync with our Area, they've not been able to provide us with an AA liaison to serve on our Committee. This year, I asked a member of Al-Anon who is also a member of AA to serve as our "AA Program Chair," not realizing that at one time we had a position with that exact title on the Convention Committee. (I believe we also had a position known called the "AA Liaison" at one point.) The cooperation between the two fellowships has yielded incredibly positive results. I was told that at this year's AA Convention in Jefferson City, Al-Anon attendees comprised a higher-than-usual percentage of the attendees, and that all the AA Speakers praised Al-Anon from the podium. For our part, we are going to have one of the strongest AA components we've had since I joined the Area in 2017. Our AA Speaker has a haunting story that she tells powerfully. You do not want to miss her! I'll be talking more about the AA Program Chair's importance to our Convention in a moment.

Last, but never least, our Alateens will play an important role at this year's Convention. They'll be holding some special mini-meetings, and there will also be at least one Alateen Speaker, maybe more. They'll be finalizing the specific details at tomorrow's Super Sunday event.

The fun and fellowship will start on Friday, September 24, at 5:00 PM and will wrap up 24 hours later on Saturday at 5:00 PM. At this point, there are just a couple of things I need the Area's help – your help – with, to make this Convention the success it deserves to be. First of all, as of this morning, August 28, we only have 108 people registered to attend, including members from Australia, British Columbia, Spain, and 14 States. Now I know that you're all planning to be there, and you've just been putting off registering because you're busy, but won't you please take just a moment of your time this weekend and get it done? The process is completely painless, I promise. This year, we're only asking for nine pieces of information from you, and two of them are your first and last names. Plus, registration is Free!

My second concern involves the Seventh Tradition. Our Area Convention is supposed to be financially self-supporting. Although the costs of putting on a virtual event are drastically reduced compared to the expenses involved in producing an in-person event, there are still bills to be paid. Chief among them are love gifts for our Speakers. This year the Committee conducted a group conscience and unanimously decided to send electronic gift cards to these special invited guests. We also want to make sure that we cover the Zoom invoice for the month of September, and that we have money left over to contribute to the Area's general fund.

Our Convention Speakers will be taped this year by M & M Audio, based right here in Missouri. We have also contracted with them to tape next year's Convention. They are going to record all six Speaker sessions, which will be available to purchase on either CD or flash drive. Individual Speakers will be priced at \$7.00 postage paid; the whole set will be available for \$35.00 postpaid. On a side note, I've been informed that each of our Speakers will be gifted with a full set of Speaker recordings at no cost to them. How cool is that?!

You know, this will be the fifth Convention I've worked on since I first joined the Missouri Area in 2017. I arrived at the May Assembly that year, not really knowing anyone, and the Registrar and the Convention Coordinator were both swamped, so I asked if I could do anything to help. They asked me to get them each a glass of water, and that was my first act of Area Service. The next thing I knew I was sitting at the Registration table helping to check people in, having a wonderful time. Before I knew it I was serving on the Convention Committee as an unassigned volunteer, and not long after that Sarah appointed me to be the Alternate Convention Coordinator.

A lot has changed in the years since, not only in terms of the way we plan and put on Convention, but also the ways in which the Convention Committee functions. We don't do things the way we used to ... we can't. The world has evolved in ways that are good, bad, and indifferent, and we've had to adapt. I personally think that we've done a fantastic job. I can honestly say that each and every year, the people that have served on the Committee have proven themselves to be exemplary trusted servants. It's a privilege to work with them individually and collectively, and I say that honestly, from the heart.

I've been aware from the beginning of my service on the Committee that we've never actually followed the policies, procedures and guidelines regarding Convention that are outlined in our current Missouri Area Al-Anon/Alateen Procedures Digest. My involvement on the Procedures Task Force led me to the realization that it's time to restructure the Committee so that it may become better organized, more financially responsible, and better able to meet the needs of the Missouri Area. It is with those goals in mind that I am going to present a series of motions at the November 2021 Assembly for the consideration of the GRs. Today I would ask that you preview these proposals and provide me with your honest feedback and suggestions. I'd like to present them to you as a package; then we can go back and address them one at a time.

And away we go ...

J. Michael Click  
Convention Coordinator

### **FORUM/LITERATURE**

Greetings fellow members,

Writing for the Round Robin and awarding a Forum subscription to an attendee at the Missouri AA convention in July while chairing a mini meeting, has been this coordinator's service to the Area. Since we as an Area are still in Covid mode without much socializing in person, please consider submitting your writings to The Forum via the internet or mail as well as subscribing for your own recovery growth (al-anon.org, wso@al-anon.org or 1600 Corporate Landing Parkway, Virginia Beach, VA 23454-5617).

This report is a review of the AFG Connects information shared for the last few months from WSO for the Literature Coordinator and the Forum Coordinator groups.

### **Electronic Pamphlets**

On May 30, 2021 one Area Literature Coordinator asked how Al-Anon could make all pamphlets available for digital download as this had been a question asked at their May Assembly. They felt it would be beneficial to members of smaller groups who did not order literature frequently, even if the digital access even cost a fee.

Tom Coffey, Associate Director, Literature responded that the WSO's goal is to eventually provide all of our literature in electronic format. Even though the Finance Committee, Board of Trustees and the Digital Strategy team are continuously and actively reviewing services to our fellowship, they are responsible for the prudent and strategic prioritization of our resources in the best interest of the fellowship as a whole. At this point in time, sales of electronic literature have remained minimal even throughout the pandemic. WSO appreciates the patience of the fellowship as they work to bring the greatest good to the greatest number.

Tom also reported that the breakdown between hard copy vs electronic form of 2020 literature sales is \$2,128,192 hard copy and \$188,816 electronic for a total of \$2,317,008.

### **Screen Sharing for Temporary Electronic Meetings**

An Area literature coordinator asked how to be sure members were not violating copyright laws when screen sharing Al-Anon literature virtually. This is the response given from WSO. "Temporary electronic meetings can share excerpts from CAL on the screen without violating copyright provided that they take the following steps:

- Photocopy, scan, or copy-and-paste the image without alteration, but do not type it. (Typing allows too easily for errors or unauthorized changes.)
- Only photocopy or scan what can realistically be discussed during one workshop or meeting.
- Add the copyright/attribution line, including the title of the piece, page number, copyright date, name of our organization, and that permission is only for use in that specific workshop/meeting (e.g., "From page 170 of *Reaching for Personal Freedom*, copyright 2013, Al-Anon Family Group Headquarters, Inc. Reprinted with permission of Al-Anon Family Group Headquarters, Inc. for one-time use only by the [insert name of Al-Anon workshop or group].")
- Share the image only during that discussion and do not save, post, or share on any website or email.
- Request members not take screen shots of the image or post elsewhere. The image is not to be distributed outside of that one meeting occurring on one date/time."

### **Amazon Literature Purchases**

There was a question about purchasing Al-Anon literature from sources such as Amazon and other businesses outside our fellowship. I can share the details with anyone who requests. The short version is this list that Tom Coffey provides.

“• Purchasing eBooks and other electronic literature through the outside entities listed with links on our online store supports Al-Anon Family Groups.

- Purchasing printed literature through the WSO or your local LDC supports Al-Anon Family Groups, including local Al-Anon services.
- Purchasing new printed literature through outside entities has a very high markup to support the outside entities..
- Purchasing used printed literature through outside entities may save you money, but it supports the outside entities.

Groups and members all have a choice-they can support local Al-Anon services and the Al-Anon fellowship or they can support outside entities.. We remain obedient to the unenforceable, but when groups and members are aware, many will choose to help Al-Anon be self-supporting.

**Release dates for Groups at Work and Service Manual 2022 are planned for Spring 2022.**

**A recent question submitted was about reference to God as male in the twelve steps.** The comments are still coming in so I will discuss in the future.

**Detailed information about literature updates was shared in an article in the August Round Robin.**

Please check this out on our Area website or send an email so I can send you that information. But here is an appeal just received this day of our AWSC meeting from WSO: “As you know, each month the "CAL Corner" department of *The Forum* magazine includes members' sharings about how Conference Approved Literature has helped them with their recovery. There is no department without these sharings. We'd like to include member writings about several books in upcoming

issues-including one that is celebrating a major anniversary-but have no sharings to print, despite announcements in *The Forum* and on AFG Connects. The books are

- *A Guide to the Family of the Alcoholic* (P-7), celebrating its 60th year in print
- *From Survival to Recovery* (B-21)
- *Lois Remembers* (B-7)
- *Hope & Understanding for Parents & Grandparents* (P-94)

Please help us by sharing 200-400 words each about how any of these individual pieces helped you, or by asking members in your Area to do so. We need your sharing within the next two weeks (by September 13) if it is to be considered. Please email these sharings directly to me at **Tom@al-anon.org.**

### **Missouri Area Forum Copies and Subscriptions**

As of August 1, 2021, Missouri had 364 copies of *The Forum* mailed from WSO through 346 subscriptions. In December 2020, we had 395 copies through 371 subscriptions. So if you or your group would like to renew or begin new subscriptions, that would be a great way to support our fellowship in order to turn our ship of recovery back in a good direction!

Sharing in service,

Marilynn Medley, Area Forum Literature Coordinator, email: [whipp2010@hotmail.com](mailto:whipp2010@hotmail.com).

Alternate Forum Literature Coordinator, Lynn Carruth-Rasmussen, email: [unrul57@hotmail.com](mailto:unrul57@hotmail.com)

### **GROUP RECORDS COORDINATOR:**

Hello all-

As of August 3, 2021, the Missouri Area has registered 277 Al-Anon groups and 18 Alateen groups. With some of these Al-Anon groups meeting more than one day a week, the Area has 208 Active Al-Anon meeting and 11 Active Alateen meetings per month. The Area has 63 inactive groups currently. Two (2) groups in "No Mail" status and two (2) group are listed as "Not Reported Meeting".

The most recent changes in regards to group records with WSO (World Service Organization) has been trying to keep up with COVID meeting changes. Some groups are now meeting face to face but maybe in new locations. Some are meeting with masks. If this information is needed to be changed for your group(s), please update me using a change form through WSO to update about the changes. District reps can also help keep the data current by checking in with your individual groups to make sure that CMA (current mailing address) as well as contacts information is being kept up-to-date.

Of our 26 districts, 13 districts have DR's.

The Area needs DR's in the following districts: 01, 03, 07, 10, 11, 17, 20,21,22,23 24, 26, and 27.

Remember that individual addresses, phone numbers, and email addresses can change. Please reach out if you have any questions.

Thank you so much for the honor to be providing service in this position! Giving back has provided me with an enormous amount of growth and helped me realize I have areas of my life to continue to improve!...Progress not perfection, right?!

Respectfully submitted,  
Challis Holland  
MO Area 31 Group Records Coordinator  
panel60grouprecords@gmail.com

### **LITERATURE DEPOT:**

As our Area begins to slowly get back to some sort of normal, so do book orders. I have been filling more and more orders, mainly by mail these last few months. I ask that if you place an order to please be patient as I am not ordering a lot of literature at this time on the outside chance that things slow down again. World Service has been very quick to ship out orders so if you do have a backorder, you should receive anything you're missing within a couple of weeks after placing your original order. Also, as I am the Interim Coordinator and just filling in at this time, I have other "life things" going on and am not responding as quickly as I had when this was more of a primary focus for me. You will still get your orders as soon as I can get them out, but it may not be quite as timely as it has been in the past. Again, I am only serving in this capacity as an interim Coordinator and would be grateful and more than willing to share my experience, strength, and hope with you if you feel a strong desire for a service opportunity. It has been fulfilling for me. I've met so many people and have truly enjoyed bringing the literature to the Area when necessary. Thank you for the privilege to serve the Area.

Yours in Service,

Mary Loftin  
Area 31 Interim Literature Depot Coordinator  
Area31litdepot@gmail.com  
816-456-4086

### **NEWSLETTER/COMMUNICATIONS COORDINATOR**

Good Morning,

My name is Sharon Spahn. Back in March, at the last AWSC, I stepped down from the Communications Coordinator's position. Things at the time were extremely stressful with the move into my mother's house. Well things have settled down and I am back.

Everyone is here today because some form of communication was used. Whether it is an Email, Website, or our Round Robin. Linking our groups through communication is extremely important. In order to receive that communication, it is vital that we as an Area keep our contact list information up to date. A few weeks ago, I sent out an email asking to verify your information that was listed on our website. I received numerous replies stating that the information was incorrect. Either phone numbers, physical addresses, or even emails have changed. So, I am challenging the DR's who are here today.

Does each group in your district have a contact person with a working email? If you do not know this information you can contact Challis (Group Records) for the information that is on file.

Does every group in your district know how to get onto the Missouri Al-Anon website?

Do you, as a DR, post articles in the Round Robin about what is going on in your district?

Now to challenge the Coordinators-

WHAT are you doing?

Do you need help?

The Round Robin is NOT written by me. It is written by YOU. I just organize it into a newsletter -make sure spelling and that there are no grammatical errors.

My email is RRnews60@yahoo.com

Thank you for letting me serve as your Communications Coordinator.

Sharon Spahn

### **PUBLIC OUTREACH:**

Our efforts to do public outreach continue to be impacted by the pandemic. Outreach to mental health facilities and institutions continues to be limited. I have been asked to set up a thought force to brainstorm different ideas for promoting public outreach during these unique times.

On March 3rd WSO released new Al-anon and Alateen posters. I invite you to access these through the Al-Anon.org website. Click on members, click on public outreach and click on posters. WSO is happy to work with members to utilize these.

In St. Louis our AIS Public Outreach Committee launched a campaign to create a new billboard which used a version of our newly released public outreach poster. They also printed the new poster with local information and have distributed those to districts in and around the St Louis area.

A reminder, we have a new vendor for our PSA's. We no longer have to contact radio and TV stations personally for airplay. These PSAs have received a higher level playtime across the country since changing to the new vendor. I'd be interested to hear from our members if you have heard or seen these announcements in your area.

Our Missouri area website continues to be one of our best tools for disseminating information. A big thank you to our web coordinator and our Round Robin editor. The site is easy to navigate and you can access upcoming events by just clicking on the calendar.

The Area Day in Service was on June 12th in Blue Springs MO. It was a hybrid event with around 50 people attending in person and 30 or so on zoom.

Missouri State A.A. Convention with AI Anon participation was held on July 30th- Aug1 in Jefferson City MO. Our Missouri AI-Anon Convention will be held on Sept 24-26 Springfield MO via zoom. At the current time the November Area Assembly is scheduled for November and it will be a hybrid.

Our Missouri area website maintains a current list of meetings, WSO Links, contacts etc. It is easy to find everything you need by going to the site map. I receive requests for information from counselors and other professionals from our website. It is also a great resource for newcomers.

Our AIS offices in KC and STL continue to do a phenomenal job keeping our meeting listings updated and connecting newcomers. Springfield has a phone line which updates our meeting list. While many meetings continue to be conducted virtually, many have moved to in person or a hybrid version. In person recovery events are happening all across the area.

I have learned much about our Area over the last year. I look forward to many more opportunities for public outreach as we are able to conduct more in person activities. Be well and be safe and keep spreading the message

Michaela Mohan  
Missouri Area Public Outreach Coordinator

### **REGISTRAR:**

Prior to the MO Area changing the MO AI-Anon Convention from Hybrid to all zoom format, there were only 21 convention registrants. Currently, there are 94 people who have registered for the convention. Since the convention is free, the convention committee hopes to encourage registrants to give a donation to help with giving the speakers a gift for speaking at the convention. Everyone on the committee is looking forward to attending the convention. The title of the convention this year reflects how AI-Anon transforms our chaotic life of living with alcoholism into serenity using the 12 steps, traditions, & concepts, and by attending meetings, & using our sponsor.

Respectfully submitted,  
Flo Williams

### **SPEAKER COORDINATOR**

Hello Everyone! Thank you so much for the opportunity to serve the MO Area as your newly elected Speaker Coordinator. Since the May Assembly, I have been working closely with Michael C. (Convention Coord.) and the Convention Committee. It's been a pleasure contacting the speakers for this year's convention. We are in for a treat!! Sue I., Australia; Meagan M., St. Louis, MO; Sue P., Virginia; Sloan B. (AA), Wisconsin; Alateen Panel; Rosanna H., California. I have taken the opportunity of attending virtual speaker meetings and other area conventions; keeping an eye out for possible speakers for future MO Area Conventions. Please don't hesitate to contact me with any suggestions of any person(s) you think would be a good candidate to speak at our conventions. Mark your

calendar for this years' convention, Sept. 24 – 25. It will be virtual only and the convention flier is posted on the MO Area Website. Again, thank you!!

Diane Stahlschmidt  
MO Area Speaker Coordinator  
Slogans4life@gmail.com

### **TECHNOLOGY COORDINATOR**

I don't have much to report since the Assembly. I have worked with Sue K. to allow officers access to update their own "corner" of the website. Access does not seem to be working as expected, so I'm looking into that issue deeper. I also expect to continue focusing on integrating Google Calendar with the website. I hope to have more information on that at the Area Assembly.

Jason B.  
Technology Coordinator

### **ST. LOUIS AIS LIAISON:**

\*The building is still open to the public following CDC guidelines for literature sales. Please wear your mask when in building. We are continuing to sell literature, via USPS by calling the office or purchasing from our website, [www.stl-al-anon.org](http://www.stl-al-anon.org).

\*During the pandemic to date we have sent out 306 newcomer packets. We have made over 200 phone calls to newcomers from our wonderful volunteers. If you would like to be a volunteer, please contact the office and we will send you a volunteer form.

\*Help us keep the fellowship informed of your meeting's status. If you become aware of any closure or change, please notify us by email and we will update the website. [Aisoffice@stl-al-anon.org](mailto:Aisoffice@stl-al-anon.org)

\*"My Journey" journals

We still have journals for sale. These beautiful journals are timeless and make perfect gifts. They are \$10 each. They can be picked up at the office. Call the office for more information.

\* Many groups, districts, and MO Area & AA (with Al-Anon participation) are planning in person/or virtual events. The office regularly updates our calendar, including flyer attachment for specific reference. Please let the office know of any events by emailing the office at [aisoffice@stl-al-anon.org](mailto:aisoffice@stl-al-anon.org).

### **\*From Our Public Outreach Committee**

2021 has been and continues to be challenging for our country as well as our program. Zoom meetings took a while to get used to. The PO committee realizes that we could no longer rely on paper for spreading the word. We turned to billboards. We got that idea from the Denver area's success with bus ads and billboards to spread the good news of our program to those affected by alcoholism. Our committee came up with a fundraising idea for billboards - the Happy Birthday Lois

campaign. The fellowship stepped up to the plate and made the billboards happen. Members on our committee spearheaded the business end of getting the billboards up while the rest of us tossed back and forth which billboards to use where. District 25 requested and got a billboard in their district. Member of the AIS Board on the committee worked hard to track the effectiveness of the campaign. We moved into using WSO posters with one member leading the effort. Committee members worked on compiling lists of medical clinics and food pantries per district for distribution. We are relying on the district DR's to distribute them.

We discovered that there are no Al-Anon meetings in District 10. HP sent us two members to our committee with an idea of starting one there. Funny how that works.

PO is not just about a committee but about all of us working together to make it happen...to get that word of healing and hope to all in need.

Please consider joining us. You can call the office at 314-645-1572

There have been many books out of stock at WSO, we are pleased to announce that all books are back in stock and at the office. Just found out the ODAT is out of stock, we have a few in the office. Literature sales have increased since meetings have been returning to in person. Please call for availability, or to have your order ready when you arrive.

The Office Staff and AIS Board would like to thank our Members for continual to support.

Respectfully Submitted,  
AIS Office Staff

## **APPENDIX C: Task Force and Committee Reports**

### **ALATEEN SAFETY AND BEHAVIOR REQUIREMENTS TASK FORCE**

#### **BACKGROUND**

- 2015 MISSOURI AREA ALATEEN PROCEDURE WERE REWRITTEN AND APPROVED BY THE MISSOURI AREA
- REQUIREMENT FOR REVIEW BY WORLD SERVICE OFFICE INCREASED, AND ALL CHANGES MUST BE APPROVED BY THE WSO
- SERVICE MANUAL PAGE 93-THE CURRENT PROCEDURES WERE SENT TO WSO
- WSO DEEMED THEM NOT COMPLIANT – DOCUMENT WAS RETURNED WITH RECOMMENDED CHANGES FROM THE WSO STAFF TO MAKE THE PROCEDURES MORE INVITING AND IN LINE WITH THE AL-ANON SPIRITUAL PRINCIPLES.
- MISSOURI AREA IS ALLOWED TO USE THE ALATEEN NAME WHILE RECOMMENDED CHANGES ARE BEING MADE.
- TASK FORCE MEMBERS CHOSEN WHO WERE NOT MEMBERS OF PREVIOUS TASK FORCE-EXCEPTION AUDREY J., ALATEEN COORDINATOR, WHO WILL HAVE VOICE BUT NO VOTE.

#### **TASK FORCE CHARGE ASSIGNED BY AREA CHAIR**

The task force will review and make the recommended changes from the World Service Office to our current Alateen procedures. The changes will follow the recommendation from the WSO that they are more inviting and in line with AFG spiritual principles as found in the Twelve Traditions and Twelve Concepts of Service. The task force is asked to reformat and reorganize the changes under the title Alateen Safety and Behavioral Guidelines. The Missouri Alateen Safety and Behavioral Guidelines will be presented for review by the Assembly as soon as possible and then submitted to the WSO for approval. Upon approval from the WSO they will be presented for ratification by the area assembly.

#### **TASK FORCE MEMBERS**

- Chair: Meagan M
- Denise K
- Laurie K
- Tina D
- Lisa G
- Audrey J.-Special Advisory (Alateen Coordinator: with voice and no vote)

#### **KNOWLEDGE BASED DECISION-MAKING**

KBDM is a method of preparing to make a decision that strives to ensure that all decision-makers have all of the information they need prior to receiving a motion.

#### **PRINCIPLES OF KNOWLEDGE BASED DECISION MAKING**

- Open communication
- Dialogue before deliberation
- All decision-makers have access to all information

- Culture of trust—presume good will

## **STEPS OF KBDM**

1. Thought force gathers background—history and context of the issue.
  - Thought force answers six questions, gets answers to “what we wish we knew.”
  - Prepare framing—presentation of information appropriate to the audience—provide ahead of time to all participants
2. Thought force presents framing to all participants
3. Open discussion begins—no time limit! Thought force provides any additional information requested.
4. Review and discuss possible solutions.
5. Once all participants are ready for decision, motion is made, seconded, and voted on

## **TASK FORCE ISSUE**

ISSUE: Revision and approval of MO Area Alateen Safety Behavioral Requirements

### **KBDM QUESTIONS**

#### NEEDS, WANTS, & PREFERENCES

- We need GOOD area Alateen safety and behavioral requirements
- We want Alateen in Missouri area
- Concise clear policy
- Policy based in our spiritual principles
- Consistent and continuity in terminology
- Format in line with Missouri procedures as a whole

### **KBDM QUESTIONS**

#### LIMITATIONS/RESOURCES

##### RESOURCES

- We have a document to start with, along with WSO’s feedback
- Good will!
- Service manual and 2003 motion
- The task force with its experience, strength, hope, and passion
- Access to legal counsel

##### LIMITATIONS

- Differing views
- Time
- Legal knowledge as it relates to safety with youth

### **KBDM QUESTIONS**

#### CULTURE/ENVIRONMENT

- History of having had policy for a very long time
- Commitment to Alateen
- Willingness to work with WSO
- Decrease in Alateen participation—both Alateens and AMIAS
- Current pattern of participation in Alateen events and service

- Difficulty in encouraging Alateen participation, which can be frustrating to AMIAS
- Learning Alateen policy can feel daunting—S.M.A.R.T. weekend is a great help, and could go a long way to encouraging more AMIAS
- Low amount of public outreach for Alateen

## **KBDM QUESTIONS**

### IMPLICATIONS (PROS & CONS)

#### PROS

- We can have a policy that feels more clear, accessible, and matches our principles more closely
- Change has many benefits
- Create a learning experience for someone new to Alateen

#### CONS

- If we don't do this work we won't have Alateen
- Change is hard!

## **KBDM QUESTIONS**

### WHAT DO WE WISH WE KNEW?

- When COVID would quit so we could plan without worrying about that
- How will COVID affect us long term?
- Are there legal implications for our policy?
- What is our commitment to the area for confidentiality?

## **KBDM QUESTIONS**

### HOW DO OUR LEGACIES APPLY?

#### TRADITIONS

- Tradition 1 our common welfare should come first
- Tradition 2 involving our HP in this work—unified voice, supporting decision as made by group conscience
- Tradition 5 keep our purpose for helping families of alcoholics at the center
- Tradition 10 no opinion on outside issues—getting distracted by things that are not within our charge—avoiding controversy
- Tradition 12 honoring anonymity/confidentiality—principles above personalities

## **KBDM QUESTIONS**

### 6. HOW DO OUR LEGACIES APPLY?

#### CONCEPTS

- Concept 12 no one person in unqualified authority, and no action should be personally punitive
- Concept 3 right of decision for our task force and us as individuals
- Concept 4 we need full participation at many levels
- Concept 9 good personal leadership at all levels
- Concept 5 right of appeal should be reflected in our policy—minority voice must be heard

## **TASK FORCE NEXT STEPS**

- Write a statement of purpose for the Alateen Safety and Behavioral Requirements
- Organize Alateen Safety and Behavioral Requirements into a single section, and address the questions and comments provided by WSO staff
- Send to WSO for response
- Send to lawyer for legal review
- Present to MO Area Assembly for GRs' review.
- Submit to WSO for final approval
- Submit to MO Area Assembly for GR approval

## **CONVENTION COMMITTEE**

### 1. MOTIONS TO RESTRUCTURE THE CONVENTION COMMITTEE

#### OVERVIEW:

Each AI-Anon Area exercises autonomy to develop unique policies, procedures and guidelines pertaining to their annual Conventions and the trusted servants who form the Convention Committee. For instance, in some Areas, Convention is a part of the Area service structure; in other Areas, it is not. Some Convention Committees are made up of elected Coordinators; others are composed entirely of volunteers. In the Missouri Area, our Convention Committee positions were first formalized 40 years ago, and modified occasionally during the following decades. In the past few years, as our Conventions, Assemblies and AWSC meetings have evolved in new and unexpected ways, our current Committee positions have failed to fully serve the needs of the Area and its members. Changes are needed to streamline the Committee and to increase its effectiveness.

#### BACKGROUND TO MOTIONS ONE, TWO, THREE AND FOUR:

The Convention Committee is currently made up of the following twelve positions:

#### ELECTED:

- Convention Coordinator (elected; AWSC Position; serves on Committee with voice and vote)
- Alternate Convention Coordinator (elected; AWSC Position; serves on Committee with voice and vote)
- Registrar (elected; AWSC Position; serves on Committee with voice and vote)
- Speaker Coordinator (elected; AWSC Position; serves on Committee with voice and vote)
- Area Chairperson (elected ex-officio; AWSC Position; serves on Committee with voice and vote)
- Alateen Coordinator (elected ex-officio; AWSC Position; serves on Committee with voice and vote)

- Immediate Past Convention Coordinator (ex-officio; serves on Committee with voice and vote)

APPOINTED:

- Hospitality Chairperson (appointed by Convention Coordinator; serves on Committee with voice and vote)
- Entertainment Chairperson (appointed by Convention Coordinator; serves on Committee with voice and vote)
- Decorations Chairperson (appointed by Convention Coordinator; serves on Committee with voice and vote)
- Program Chairperson (appointed by Convention Coordinator; serves on Committee with voice and vote)
- Publicity Chairperson (appointed by Convention Coordinator; serves on Committee with voice and vote)

The following positions are also unofficial members of the Convention Committee, bringing the total members of the Committee to a total of 19:

- Area Treasurer (elected ex-officio; AWSC Position; serves on Committee with voice and vote)
- Alateen Intern (elected; AWSC Position; serves on Committee with voice and vote)
- Alternate Registrar (appointed by the Area Chair; serves on Committee with voice, but without vote)
- Alternate Speaker Coordinator (appointed by the Area Chair; serves on Committee with voice, but without vote)
- Alternate Alateen Coordinator (appointed by the Area Chair; serves on Committee with voice, but without vote)
- AA Program Chairperson (appointed by Convention Coordinator; serve on Committee with voice and vote)
- Tech Coordinator (new position)

Over the past two panels, circumstances have required that the Convention Committee adapt to a rapidly changing economic and electronic environment. Through the exercise of the Right of Decision, we have met the challenges facing us; however, it has become obvious that our current procedures no longer serve the needs of the Area in general, or the Convention Committee in particular. In order to bring our procedures in line with current realities, and to adhere to the Right of Decision as stated in Concept Three, the following motions are being made.

## **MOTION ONE:**

Additional Background: The traditional duties of the Alternate Convention Coordinator have recently been combined with those of the Speaker Coordinator, and this has served the needs of the Committee well. Over the years, the actual Convention Program has become a product of planning that includes the Speaker Coordinator, Convention Coordinator and the Alternate Convention Coordinator. There has not been an official Program Chair for at least the last two panels. After looking at the standard practice of the Convention Committee over the last two panels, the following motion is being made.

Motion:

Create a new AWSC elected position, that of Program Coordinator, to serve on the Convention Committee with voice and vote. Consolidate the duties of the Speaker Coordinator, Alternate Speaker Coordinator, Alternate Convention Coordinator, and Program Chair and assign them to this newly created position. Eliminate those four consequentially unnecessary positions from the Area procedures.

Job Description of the Program Coordinator

1. Serve as the Alternate Convention Coordinator and work closely with the Convention Coordinator in planning and running the annual Area Convention.
2. Develop a list of potential Volunteer Committee Chairs to perform specific tasks at Convention (i.e., Raffle Chair, Decorations Chair, Entertainment Chair, etc.).
3. Research and develop a list of potential Al-Anon Speakers for the Area Convention.
4. Coordinate with the Alateen Coordinator and the AA Program Chair to identify and secure Alateen and AA Speakers for Convention.
5. Secure permission from Speakers to be taped.
6. Make arrangements for the Convention Speakers to be recorded.
7. Coordinate Speaker travel arrangements, food and lodging.
8. Maintain a library of Speaker recordings.
9. Provide the Area Treasurer, by the first day of the Convention, with a list of Speakers who qualify for reimbursement.

## **MOTION TWO:**

Additional Background: Over the past two panels a concerted effort has been made to reach out to AA to recruit an AA Liaison. It has become apparent that though Al-Anon's Sixth Tradition states that Al-Anon should always cooperate with AA, there is no reciprocal tradition in AA. In addition, Al-Anon

has many members who are also members of AA looking for opportunities to serve the Missouri Area. The following position is specifically purposed to be added to the Convention Committee. The position is that of Chair and not Coordinator, so this member will not be a member of the AWSC. They will only participate in decisions made regarding the Convention itself and they will not be involved in any decision made that would effect AI-Anon as a whole.

Motion:

Officially revive the title and position of AA Program Chair, also formerly referred to as the AA Liaison. The AA Program Chair will be appointed by the Convention Coordinator in consultation with the Area Chair, and will serve on the Convention Committee with voice and vote.

Job Description of the AA Program Chair

1. Serve as the liaison between the Missouri Area Convention Committee and the fellowship of AA, including the two AA Areas in Missouri.
2. Research and develop a list of potential AA Speakers for the Area Convention.
3. Work with the Program Coordinator to secure AA Speakers for the Area Convention
4. Secure permission from the AA Speaker to be taped.
5. Coordinate AA Speaker travel arrangements, food and lodging.
6. Maintain a library of AA Speaker recordings.
7. Find volunteers to read the AA Steps, Traditions and Concepts at the Area Convention.
8. Arrange for AA members to chair the AA Mini-Meetings at the Area Convention.

### **MOTION THREE:**

If Motions One and Motion Two pass, STRIKE THE FOLLOWING (Page 13, Section II, Item S. 7.):

The Convention Committee, headed by the Convention Coordinator, will consist of the Alternate Convention Coordinator, Registrar, Area Chairperson, Speaker Coordinator, Alateen Coordinator as an ex officio member, the immediate past Convention Coordinator, and five people appointed by the Convention Coordinator (hospitality chairperson, entertainment chairperson, decoration chairperson, program chairperson and publicity chairperson). These five people will serve on a staggered-term basis with one or two new members being appointed each year; the new members will then serve three-year terms. 11/95

REPLACE WITH (Page 13, Section II, Item S. 7.):

The Convention Committee, headed by the Convention Coordinator, will consist of the following:

- Convention Coordinator (elected; AWSC Position; serves on Committee with voice and vote)

- Program Coordinator (elected; AWSC Position; serves on Committee with voice and vote)
- Registrar (elected; AWSC Position; serves on Committee with voice and vote)
- Area Treasurer (elected ex-officio; AWSC Position; serves on Committee with voice and vote)
- Alateen Coordinator (elected ex-officio; AWSC Position; serves on Committee with voice and vote)
- Hospitality Chairperson (appointed by Convention Coordinator; serves on Committee with voice and vote)
- AA Program Chair (appointed by Convention Coordinator and Area Chair; serves on Committee with voice and vote)
- Alternate Registrar (appointed by Area Chair; serves on Committee with voice; has vote if Registrar is unable to attend committee meetings)
- Immediate Past Convention Coordinator (ex-officio; serves on Committee with voice, but without vote)

In addition to these nine core members, the Convention Coordinator may appoint as many additional trusted servants as needed to accomplish the goals of the Committee. Additional Committee members serve on the Committee with voice, but without vote.

**MOTION FOUR:**

If Motions One through Three pass, STRIKE THE FOLLOWING (Page 27, Section III, Item Q):

Q. Duties of the Convention Committee

The Convention Coordinator appoints these positions. The only requirement for these positions is a willingness to help. All chairmen are requested to attend any Convention Committee meetings called by the Convention Coordinator. All money received and expenses incurred will be turned over to the Area Treasurer.

1. Duties of the Hospitality Chairperson:

- a. Supervise and schedule members to cover the hospitality room for the Convention and Assembly during open hours and be responsible for its provisions. (During the Convention, the hospitality room shall be closed during speaker meetings, but open during mini-meetings.)
- b. Provide a donation box in the hospitality room, record all money taken in, then turn all money over to the Area Treasurer, and, report the recorded amount to the Convention Records Chairperson.

2. Duties of the Entertainment Chairperson:

- a. Plans and supervises all forms of entertainment activities at the Convention and attendance prizes and auctions at Assemblies.

3. Duties of the Decoration Chairperson:

- a. With his/her committee, provide decorations for the Saturday night banquet tables at the Convention. (Not more than \$200 will be spent on decorations.)

4. Duties of the Program/Mini-Meetings Chairperson:

- a. Seek volunteers and schedule workshops and mini-meetings for the Convention.
- b. Prepare the Convention program in consultation with the Convention Coordinator and/or Convention Committee.
- c. Make copies of the program and have an ample supply available at the Convention.

5. Duties of the Publicity Chairperson:

- a. Prepare and copy flyers for the Convention and Assemblies. Flyers are to include dates, place, registration, speakers, program, and hotel information.
- b. Send flyers according to the following schedule:
  - 1) May Assembly – by February 10 for publication in March and April Round Robin and on the Web Page
  - 2) September Convention – by July 10 for publication in August and September Round Robin and on the Web Page
  - 3) November Assembly – by August 10 for publication in September and October Round Robin and on the Web Page
- c. Flyers will be supplied to Information Services in the Area as needed and sent to newsletters of surrounding Areas.
- d. Submit Convention information to The Forum four months prior to the event.
- e. Convention flyers will be supplied to A.A. Information Services.

REPLACE WITH (Page 27, Section III, Item Q):

Q. Duties of the Convention Committee

The Convention Committee is charged with the task of planning, promoting and producing the annual Missouri Area Al-Anon/Alateen Convention with AA Participation. The Convention, which is held the last full weekend in September, whenever possible, is the Area's major recovery event of the year. It is requested by the Missouri Area that at a minimum, the Convention offers attendees a full

complement of Al-Anon, Alateen, and AA Speakers, as well as mini-meetings and workshops designed to enhance the personal recovery of all attendees.

### **LEADERSHIP SUPPORT COMMITTEE:**

No report submitted.

## **MISSOURI AREA ALATEEN SAFETY AND BEHAVIORAL REQUIREMENTS TASK FORCE**

### **BACKGROUND**

- 2015 MISSOURI AREA ALATEEN PROCEDURE WERE REWRITTEN AND APPROVED BY THE MISSOURI AREA
- REQUIREMENT FOR REVIEW BY WORLD SERVICE OFFICE INCREASED, AND ALL CHANGES MUST BE APPROVED BY THE WSO
- SERVICE MANUAL PAGE 93-THE CURRENT PROCEDURES WERE SENT TO WSO
- WSO DEEMED THEM NOT COMPLIANT – DOCUMENT WAS RETURNED WITH RECOMMENDED CHANGES FROM THE WSO STAFF TO MAKE THE PROCEDURES MORE INVITING AND IN LINE WITH THE AL-ANON SPIRITUAL PRINCIPLES.
- MISSOURI AREA IS ALLOWED TO USE THE ALATEEN NAME WHILE RECOMMENDED CHANGES ARE BEING MADE.
- TASK FORCE MEMBERS CHOSEN WHO WERE NOT MEMBERS OF PREVIOUS TASK FORCE- EXCEPTION AUDREY J., ALATEEN COORDINATOR, WHO WILL HAVE VOICE BUT NO VOTE.

### **TASK FORCE CHARGE ASSIGNED BY AREA CHAIR**

The task force will review and make the recommended changes from the World Service Office to our current Alateen procedures. The changes will follow the recommendation from the WSO that they are more inviting and in line with AFG spiritual principles as found in the Twelve Traditions and Twelve Concepts of Service. The task force is asked to reformat and reorganize the changes under the title Alateen Safety and Behavioral Guidelines. The Missouri Alateen Safety and Behavioral Guidelines will be presented for review by the Assembly as soon as possible and then submitted to the WSO for approval. Upon approval from the WSO they will be presented for ratification by the area assembly.

### **TASK FORCE MEMBERS**

- Chair: Meagan M
- Denise K
- Laurie K
- Tina D
- Lisa G
- Audrey J.-Special Advisory (Alateen Coordinator: with voice and no vote) •

### **KNOWLEDGE BASED DECISION-MAKING**

KBDM is a method of preparing to make a decision that strives to ensure that all decision-makers have all of the information they need prior to receiving a motion.

## PRINCIPLES OF KNOWLEDGE BASED DECISION MAKING

- Open communication
- Dialogue before deliberation
- All decision-makers have access to all information
- All decision-makers have access to all information
- Culture of trust—presume good will

### **6 STEPS OF KBDM**

1. Thought force gathers background—history and context of the issue.
  - Thought force answers six questions, gets answers to “what we wish we knew.”
  - Prepare framing—presentation of information appropriate to the audience—provide ahead of time to all participants
2. Thought force presents framing to all participants
3. .Open discussion begins—no time limit! Thought force provides any additional information requested.
4. Review and discuss possible solutions.
5. Once all participants are ready for decision, motion is made, seconded, and voted on •

### **TASK FORCE ISSUE**

- ISSUE: Revision and approval of MO Area Alateen Safety Behavioral Requirements

### **KBDM QUESTIONS**

#### **1. NEEDS, WANTS, & PREFERENCES**

- We need GOOD area Alateen safety and behavioral requirements
- We want Alateen in Missouri area
- Concise clear policy
- Policy based in our spiritual principles
- Consistent and continuity in terminology
- Format in line with Missouri procedures as a whole •

#### **2. LIMITATIONS/RESOURCES**

##### **RESOURCES**

- We have a document to start with, along with WSO’s feedback
- Good will!
- Service manual and 2003 motion
- The task force with its experience, strength, hope, and passion
- Access to legal counsel

## LIMITATIONS

- Differing views
- Time
- Legal knowledge as it relates to safety with youth

### 3. CULTURE/ENVIRONMENT

- History of having had policy for a very long time
- Commitment to Alateen
- Willingness to work with WSO
- Decrease in Alateen participation—both Alateens and AMIAS
- Current pattern of participation in Alateen events and service
- Difficulty in encouraging Alateen participation, which can be frustrating to AMIAS
- Learning Alateen policy can feel daunting—S.M.A.R.T. weekend is a great help, and could go a long way to encouraging more AMIAS
- Low amount of public outreach for Alateen

### 4. IMPLICATIONS (PROS & CONS)

#### PROS

- We can have a policy that feels more clear, accessible, and matches our principles more closely
- Change has many benefits
- Create a learning experience for someone new to Alateen

#### CONS

- If we don't do this work we won't have Alateen
- Change is hard!
- 1. WHAT DO WE WISH WE KNEW?
  - When COVID would quit so we could plan without worrying about that
  - How will COVID affect us long term?
  - Are there legal implications for our policy?
  - What is our commitment to the area for confidentiality?

### 5. HOW DO OUR LEGACIES APPLY?

#### TRADITIONS

- • Tradition 1 our common welfare should come first
- • Tradition 2 involving our HP in this work—unified voice, supporting decision as made by

group conscience

- • Tradition 5 keep our purpose for helping families of alcoholics at the center
- • Tradition 10 no opinion on outside issues—getting distracted by things that are not within

our charge—avoiding controversy

- • Tradition 12 honoring anonymity/confidentiality—principles above personalities

## 6. HOW DO OUR LEGACIES APPLY?

### CONCEPTS

- Concept 12 no one person in unqualified authority, and no action should be personally

punitive

- Concept 3 right of decision for our task force and us as individuals

### WHAT DO WE WISH WE KNEW?

- When COVID would quit so we could plan without worrying about that • How will COVID affect us long term?

- Are there legal implications for our policy?

- What is our commitment to the area for confidentiality?

- Concept 4 we need full participation at many levels

- Concept 9 good personal leadership at all levels

- Concept 5 right of appeal should be reflected in our policy—minority voice must be heard

### TASK FORCE NEXT STEPS

- Write a statement of purpose for the Alateen Safety and Behavioral Requirements
- Organize Alateen Safety and Behavioral Requirements into a single section, and address the questions and comments provided by WSO staff
- Send to WSO for response
- Send to lawyer for legal review
- Present to MO Area Assembly for GRs' review.
- Submit to WSO for final approval
- Submit to MO Area Assembly for GR approval

## **PROCEDURES TASK FORCE COMMITTEE**

Let me begin my report with an understatement: Much has changed in the Area since I last reported on the Procedures Task Force to the AWSC in March and to the Assembly in May. Our Area Chair, Sarah, stepped down to take a paid position at the WSO as Director of Programs, which in turn led to my Task Force Co-Chair, Sue K., becoming the Interim Area Chair. In the meantime, one of the Procedures Task Force members, Tina D., stepped down to accept an appointment to the newly

formed Alateen Safety and Behavior Requirements Task Force. As a result, I invited Diane S., the trusted servant that I had appointed as Special Advisor to the Procedures Task Force, to become a full member of the team with voice and vote, and she graciously accepted.

While everyone was playing musical chairs and co-chairs, it was becoming apparent to the members of the Task Force that that our original charge had been perhaps a little too ambitious. We were making great progress towards restructuring and reorganizing the current Area Procedures Digest into a more user-friendly and concise document that was/is more in-line with AI-Anon's Traditions and Concepts, but we had underestimated the enormity of the project and the amount of time that would be required to complete it. And so, as a group, we re-evaluated our progress and decided to refocus our attention on two key components of our original assignment, and to map out a future course of action that would best serve the needs of the Area. Here's what that looks like ...

I had asked Diane S. to compile a document that would contain every motion presented, discussed and voted on at every AWSC Meeting and Area Assembly throughout the history of the Missouri Area. Diane worked with the Archivists and the Area Secretary to go back through 58 years' worth of Minutes and Reports, and transcribed every motion and the final vote, except those that involved acceptance of the Secretary's reading of the Minutes, and approval of the Treasurer's reports. Bless Diane's heart! Who knew the final document would run 80 pages long? She did an excellent and extremely thorough job.

But how do you find specific bits of information buried in an 80-page document? I asked Kathy G. and Janet W. to go through the Motions Log and to create an index of all the key topics it contained. It has proven to be yet another Herculean – and tedious – task, one that they are about halfway finished with at this time. They have committed to completing the Index by the November Assembly, at which time we will unveil the completed Motions Log and ask to have it posted on the Area website where it can be available as a reference tool for Area members who are researching the history of our Area policies, procedures and guidelines. It is the Task Force's belief that since it is a factual, historical, noncontroversial document, that the Motions Log and its Index will not need to be approved by the Assembly prior to being released.

That isn't true of the Procedures Task Force's other key work product, a proposal that will, if approved by the Assembly, establish a new standing committee that we are currently calling the Procedures Digest Committee. I delegated the responsibility of creating the framework for this Committee to Marge O. and she'll be unveiling her work in just a few minutes via PowerPoint. I think you'll be impressed and excited. Immediately after her presentation, the Task Force will be seeking your feedback and will be taking all your ideas and suggestions under advisement. We will be meeting in October to finalize the details of our proposal. Once that is accomplished, we will also be writing a formal motion to present to the Assembly in November.

Please be aware that if the motion to form the new Procedures Digest Committee is approved by the Group Representatives in November, the Task Force will be seeking permission from the newly elected Area Chair to turn our work over to the new Procedures Digest Committee once it has been

appointed, and to let that body proceed with the task of rewriting and publishing the new Digest. And now I give you Marge O. ...

Respectfully submitted on behalf of the Procedures Task Force,

J. Michael Click  
Chair

## **Missouri Area Al-Anon/Alateen Procedures Digest Committee**

### **Purpose**

The purpose of the Missouri Area Al-Anon/Alateen Procedures Digest Committee is to ensure that the Missouri Area policies, procedures and guidelines as published in the Missouri

Al-Anon/Alateen Procedures Digest (Procedures Digest), serve the needs of the Area and reflect the principles of Al-Anon. The Procedures Digest Committee reviews and maintains the Procedures Digest and coordinates changes and revisions to the document. It serves the Area in interpretation, organization and education regarding the Procedures Digest and works on related projects as directed by the Area Chair.

### **Structure**

The Procedures Digest Committee will consist of five members recommended by the committee and appointed by the Area Chair. It is suggested that the Area Secretary be one of those members. Any Missouri Area member who is not also a member of AA and actively participates in Missouri Area business meetings is eligible to serve on this committee.

The terms of service on the committee are to be staggered. In order to accomplish ongoing staggered terms, the committee will initiate a plan of succession. After that all members of the committee will serve a three-year term with staggered terms.

Consecutive terms may be served however it is recommended that members serve no more than six consecutive years on this Committee.

The Chair of this Committee is to be elected by the members of the committee.

Reimbursement will be provided by the Area for those members who are not already being reimbursed for another position.

### **Role of the Committee**

- Review motions submitted to the Committee by the Area Chair to check for consistency, clarity and to avoid duplication. Suggests changes when necessary to the author of the motion and the Area Chair.

- Conduct a yearly review of the Procedures Digest and report its findings and recommendations at Area Business Meetings, suggesting changes when needed for approval by the vote of the Group Representatives at an Assembly.
- Provide education and information to aid in the understanding of Area policies, procedures and guidelines.

## **Duties**

- Attend Area Business Meetings either in-person or electronically.
- Meet as needed to discuss, study, research and clarify policies, procedures and guidelines.
- Advise persons or groups who are writing or submitting motions for Area Business Meetings, both prior to and during said meeting at the request of the author of the motion or the Area Chair.
- Develop an annual review process of the Procedures Digest and provide a written and oral report of their findings at the November Assembly.
- Add newly adopted motions of changes to the Addendum Section of the on-line Procedures Digest within 30 days of an Assembly.
- Incorporate motions adopted during the current Panel into the appropriate sections of the Procedures Digest so that a new edition of the Procedures Digest is available to Area members at the November Election Assembly prior to the beginning of a new Panel.

## **TASK FORCE ON ELECTIONS**

### **Review of our Task Force Charge:**

In August 2020, a Thought Force was appointed to research the questions:

- a. Are the current Missouri Area Election Procedures for Area Service Positions inclusive, effective, and meeting the current needs of the Missouri Area?
- b. What does “active at the Area level” mean?
- c. What does “served three years as a DR” mean?
- d. Should an AWSC member be able to hold two AWSC positions, such as serving as a DR and a Coordinator?
- e. Should we consider skill sets or require resumes for those standing for a position?
- f. Why aren’t members standing for Area Officer or Coordinator positions

In response, the Thought Force members interviewed current and past Missouri Area delegates, studying our current Procedures Digest and the current Al-Anon/Alateen Service Manual, researched

other Area's election procedures, looking at past Conference Summaries, contacted WSO, and our Area Archivist.

In November, 2020, the Area Chair appointed a Task Force to continue to research and make recommendations to the Area regarding the Election Procedures and why our members do not stand for Officer and Coordinator positions. Members of the Task Force on Elections are: Teresa Kendrick, Elaine McCrary, Brandi Smith, Mary Rollins, and Ann Hayles (chair).

This hard-working group has successfully passed several motions which we believe will make electing Officers and Coordinators inclusive and effective while meeting the current needs of our Area. Today we will share more of our progress as a Task Force and make some recommendations regarding some of the questions from our Charge.

#### **Status of a Survey of Members:**

It was suggested in our Charge that we might consider surveying our members about their knowledge of AI-Anon service and try to learn what prevents members from serving beyond the Group level. We have decided to move forward with a simple survey in this regard. We plan to send this simple survey to all AWSC members, to all Assembly members, to all Group CMAs, and to attempt to send to unrepresented Groups and Districts. We plan to use email, our Area website, direct mail, and by use of a QR code. We will ask recipients of the survey to share it widely and will include the St. Louis and Kansas City AISs to assist in that task.

The survey will be short and anonymous. We hope to learn the "whys" so that the Area can address these in the future.

We hope to have the survey ready by AWSC, or shortly after. We'd like to be able to report the results either at the November Assembly or at the March AWSC meeting.

#### **Status of Interviews of past Trusted Servants:**

In trying to answer the question of why people aren't willing to serve at the Area level, we have decided to contact people who were once active at the Area but are no longer serving at this level and so are no longer eligible to stand for Area service positions. We want to speak to them, in a confidential way, to learn about their experience of service at the Area and about why they are no longer serving. Each of the five Task Force members will personally contact 5 or 6 past Trusted Servants. This, we hope, will add some context to our survey findings.

#### **Our Recommendation regarding asking for "resumes" for those standing for Area positions:**

We have learned that some Areas use or have used some form of resume. Some of these are quite detailed, with deadlines and review by the Officers. Some Areas make resumes optional and the ones received are posted in the Area's newsletter prior to elections. At least one Area has used resumes in the past but no longer does.

Our Al-Anon/Alateen Service Manual Election Procedure makes no mention of any resume or service summary.

In Missouri Area elections, it has been stressed that “each person will give a short description of previous service work” and that no skills or outside personal experience be mentioned by the candidate. This Task Force agrees that some mention of outside knowledge/skills is important. We hope to address this in our suggestions for changing the Area Election Procedure.

However, we do not think a full-fledged resume process should be used at this time in Missouri. We believe it would add a layer of difficulty in the election process.

### **Possible Motion at Assembly to revise Area Election Procedures (Page 10, Section Q)**

Here is what the current Area Procedures Digest tells us:

#### **Q. Election Procedures**

NOTE: All terms of office described below are three years in length. All terms begin in January following the Election Assembly. A.A. members may not hold these offices. 11/01

1. At the group level: It is suggested that each group elect a Group Representative (GR) prior to the November Election Assembly. Outgoing Group Representatives attend the Election Assembly and **have the vote**. New Group Representatives may attend, but not vote.
2. At the District level: it is suggested that Group Representatives hold a District Meeting prior to the November Election Assembly for the purpose of electing a District Representative (DR). 11/95
3. At the Area level: The Missouri Area has voted to follow the election procedure as outlined in the *Al-Anon/Alateen Service Manual*. 05/13
4. At all Election Assemblies each person will give a short description of previous service work he/she has done. 11/92
5. Any person volunteering for an Area position must be present at Assembly the day of the election or must submit a written indication of willingness and ability to serve. 11/93

#### Some background to help explain our suggestions:

Our Al-Anon/Alateen Service Manual is continually updated so it is good to note “most current” version. The “Election Assembly Procedure” for Delegate, Alternate Delegate and other Officers is clear and detailed. For the officers, the Service manual mentions that “votes are cast” but doesn’t mention ballots until farther down in the process “after several ballots.” Some Areas are now using electronic means of voting.

The Service Manual indicates that the Chairman of the Assembly runs the elections. Some Areas have the Delegate do this, since they will be serving as “Immediate Past Delegate” with vote and voice.

Please note: It has been the practice in our Area to ask those eligible if they are “**willing to serve.**” The Service Manual uses the phrase “**prepared to serve.**” We believe that “prepared to serve” implies willingness but skill, experience, time, etc.

The section on Elections in the Service Manual has information about Group and District elections. We opt not to repeat what is already in the Service Manual.

Interesting: Our Service Manual says that Coordinators are “appointed by the World Service Delegate or Assembly Chairman, or elected or appointed according to Area autonomy.” (page 137 of Al-Anon/Alateen Service Manual 2018-2021, version 2). In Missouri, we are accustomed to electing Coordinators at the Election Assembly. Our Missouri Area Procedures do not indicate that Coordinators are to be elected except one line referring to “newly elected Coordinators.”

Our recent practice has been to elect Coordinator with a show of hands and a simple majority. In our Area procedures under “Assemblies” (p 7, item 7) “All motions and important decisions will be reached by discussion, vote, and substantial unanimity. Substantial unanimity will be 2/3 vote of eligible voters attending. 11/05”

The Area procedures indicate that Alternate Coordinators (except, for some reason, the Alternate Convention Coordinator) are appointed by the Area Chair, in consultation with the “newly-elected Coordinator.”

The task force has not been able to locate any definitive reason why the exception was made for the Alternate Convention Coordinator. Therefore we believe the exception should be dropped, and the Alternate Convention Coordinator should be appointed by the Area Chairperson in consultation with the newly-elected Convention Coordinator.

In some Areas, incoming GRs elect the Officers. This is up to Area autonomy and our practice has always been the incoming GRs may be present at the Election Assembly but the outgoing or reelected GRs vote.

If someone wants to be considered for a position but is not present, they can submit “a written indication of willingness and ability to serve.” It doesn’t say who is to receive this. We think it should be the Chairperson, who is running the election.

Section Q has been modified in the years 1992, 1993, 1995, 2001, and 2013. We think this is a clearer synthesis of our process.

Our recommendation: Replace Section Q with:

#### **Area Elections**

1. The Elections will take place at the November Assembly of the third year of each Panel.

2. The outgoing Chairperson will conduct the elections of Officers and Coordinators.
3. In electing our Officers (Delegate, Alternate Delegate, Chairperson, Secretary, and Treasurer), the Missouri Area will follow the election procedures outlined in the most current Al-Anon/ Alateen Service Manual.
4. The Area recommends that Groups and Districts also follow the Service Manual election procedures.
5. Coordinators will be elected following the same procedure as for Officers, except as follows:  
Officers will be elected by paper or electronic ballot and 2/3 majority. Coordinators will be elected by show of hands or electronic ballot and 2/3 majority.
6. Outgoing (or re-elected) Group Representatives or their Alternates vote for Officers and Coordinators.
7. Prior to votes being cast, candidates for Officer or Coordinator positions will give a short description of their previous Al-Anon service work as well as any personal skills they possess that would be beneficial for serving in the position.
8. All terms for Officers and Coordinators are three years in length and begin in January following the Election Assembly.
9. Any person standing for an Area position must be present at the Assembly the day of the election or must submit a written indication of willingness and ability to serve to the Chairperson.
10. Alternate Coordinators will be appointed by the newly-elected Area Chairperson in consultation with the newly-elected Coordinators.

NOTE: Elected Officers will serve as the Officers of the Assembly as well as the Board of Directors for Al-Anon Family Groups of Missouri. (This has not been clarified for future panels.)

### **November Assembly Elections**

#### **Alateen Intern**

The position of Alateen Intern was created with the following requirements:

1. Elected for a one-year term to serve on a calendar year basis.
2. Expenses reimbursed consistent with Coordinator expenses.
3. Position is available to any Alateen with eighteen months consecutive Alateen membership.
4. As an Area Coordinator position, the Intern is to present reports at Assemblies, AWSC and Super Sunday
5. Other duties will be as assigned by Area Chair (11/2018)

#### **Eligibility to stand for Coordinator Position**

Coordinators—Area Coordinators will be elected from among active Al-Anon members who meet the following criteria:

- Is knowledgeable of Al-Anon Service and Missouri Area Procedures.

- Participates in Missouri Area business meetings. (AWSC and Assembly).
  - Participates in Al-Anon meetings.
  - Is not a member of Alcoholics Anonymous
- Special note: The Alateen Coordinator, Alateen Serenity Patrol Coordinator, and the Alateen Process Person must be registered AMIAS

### **General Duties of Officers and Coordinators**

#### General Duties of Officers and Coordinators

- a. Attend all Area World Service Committee meetings, with voice and vote. (If a member holds more than one voting AWSC position, they shall have only one vote at AWSC meetings. AWSC members holding more than one voting position are urged to have an alternate who would vote in the second position.)
- b. Attend all Area Assemblies, with voice.
- c. Present reports at each AWSC and Assembly. Give reports to the Area Secretary for inclusion in the minutes.
- d. Write articles for the Area website/Round Robin Newsletter as requested.
- e. Answer all correspondence in a timely manner.
- f. Keep records of all expenses and submit them, along with completed, signed expense forms to the Area Treasurer within 30 days of the incurred expense.
- g. Assist their successor in any way possible, handing on records, files, equipment, and supplies pertaining to the position.
- h. Be available to attend District meetings or workshops, if possible, when requested. i.
- i. Attend additional meetings, such as agenda meetings, as called by the Chairperson

### **Literature Depot Coordinator**

1. Maintain the Area Literature Distribution Center (LDC)
2. Maintain a ready supply of literature for sale at Area meetings
3. Expenses for the Coordinator and Alternate are reimbursed for Area meetings as listed above.
4. Receive advance notice of new or revised publications from WSO and keep Area groups informed of these additions and changes.
5. Is available to Districts, Groups, and/or members for questions, workshops, etc.
6. Participate in WSO conference calls for Literature Coordinators to keep current of news regarding CAL, workshops, and other WSO literature projects.

### **Communications Coordinator**

1. The Communications Coordinator serves as the conduit for of all communications to and from the Missouri Area. They work closely with the Technology/Website Coordinator to develop a communication strategy using the Web site, Email address, distribution lists, blogs, newsletter and whatever the latest means of communication are available.
2. The Communications Coordinator uses the latest creation and distribution method to distribute up to date information to the Missouri Area members.
3. This position acts as the hub and may develop a committee of members to aid them in distribution even to the extent of delegating the composition of the Newsletter to a member

of that committee. The newsletter should have the ability to be printed for those members desiring to download or receive a printed copy of the Newsletter. As electronic communication advances and membership grows in its knowledge of electronic communication and access to it the Communications Coordinator may phase the printed version of said “newsletter” out.

### **Area Chairperson**

A chairperson should have leadership and organizational ability, serving rather than dictating. Skills include the ability to plan an agenda and conduct meetings in an orderly manner. Communication and cooperation with others are key elements in good chairpersonship.

1. Develop a regular communication link with the most recent past Chair for 6 months after election.
2. Call and conduct all agenda meetings prior to Area World Service Committee meetings and Assemblies
3. Conduct all AWSC meetings, Assemblies, and the election Assembly.
4. Ask for Ask it Basket question at Assembly and appoint four knowledgeable members at each Area meeting to address questions from the Ask it Basket
5. Inform the Web site Coordinator of any “need to know” items for the web site along with the other officers. Receive the names of AMIAS and the hours each will perform Serenity Patrol prior to Assembly.
6. Receive the names of AMIAS and the hours each will perform Serenity Patrol prior to Assembly.
7. The Area Chairperson will independently certify the Area Alateen Process Person’s “Missouri `AFG Alateen Sponsor Candidate” form and complete form titled “Al-Anon Member Involved in Alateen Service” to be sent annually to WSO.
8. Write a monthly article for the Round Robin
9. Send email blasts for upcoming business meetings.
10. Meet with the Alateen Intern and determine how the Alateen Intern will serve the Area for their year of service
11. Form Committees, Thought Forces, Task Forces or Work Groups as needs arise. Write the charge and mentor the Chairs of these special groups as needed.

### **Eligibility to stand for Chairperson Position**

Chairperson --Any member who meets the following criteria may stand for election as Chairperson:

- Has been elected and served as a DR, Coordinator, or AIS Liaison in the Missouri Area.
- Participates in Missouri Area business meetings. (AWSC and Assembly.)
- Participates in Al-Anon meetings.
- Is not a member of Alcoholics Anonymous.
- Is a certified AMIAS

Special note: Should no one be elected for Chairperson, exceptions can be made from the floor for that Panel’s election



## **APPENDIX D: District Representative's Reports**

### **DISTRICT 2:**

No report submitted

### **DISTRICT 4:**

Greetings from District #4! Our District covers southwest Missouri, including Springfield, Branson, and West Plains. We have 32 meetings listed on the District schedule, most of which are in-person or hybrid (both in-person and Zoom). The two District Alateen meetings in-town have also resumed meeting in-person and Zoom.

Unfortunately, though, many of the meetings are reporting lower attendance due to the increase in COVID. Probably the biggest challenge in our District is to figure out how to spread the word and increase attendance at the meetings.

The District #4 schedule is available on the District #4 website at <https://www.modistrict4afg.org/>.

District #4 phone & text is (417) 986-4359 and email is District4afgmo@gmail.com.

District #4 has been holding the every-other-month District meetings on Zoom. We were hoping to resume our annual District fund-raiser, which was cancelled for 2020 due to COVID, but this year we have decided to cancel again due to the pandemic. Fortunately, our District is still financially healthy due to donations so holding a fund-raiser is not urgent.

In Service,

Ruth R., District #4 Rep

### **DISTRICT 5:**

Hi, my name is Maureen Wells and I am the Alternate DR for District 5.

There are five counties in District 5. Morgan County is right on the edge of the Lake of the Ozarks and has 2 groups, one in Sunrise Beach and one in Ivy Bend. Each of them has two regular members.

In Pettis County there are 2 groups in Sedalia. The Serenity Seekers AFG is currently meeting at the First Baptist Church Annex across the hall from the AA group. However, because the building has been sold they know that eventually they will have to move and hope that they can continue to be in a place close to the AA group wherever they go. They have 9 to 10 members that come regularly and are doing quite well. The other group, called The Sedalia AFG, had to leave the building that they were in so some of those members joined the Serenity Seekers AFG and the others tried to continue elsewhere but most of the members either moved away or had health issues so the one remaining member has joined the Serenity Seekers AFG for now.

In Johnson County there are 2 groups in Warrensburg. One of them is not meeting anymore due to health problems and moving away, but the other one, called the Gift of Hope AFG, is meeting at the First United Methodist Church. There are 7 to 8 members who regularly attend. They have recently moved from a more remote meeting place to a more user-friendly place. They are active with their AA group. They had their first group picnic together with the AA group and their first quarterly joint group meeting with the AA's. They have not been able to get anyone to commit to being a GR yet. They are selling so much literature, especially the book *Courage to Change*, that they keep selling out and are having a hard time keeping up with the demand. They rotate the chair for the meetings and those signing up have come up with many creative ways of picking topics. As a result the group is growing spiritually and mentally.

In Henry County there are 2 groups in Clinton. The Friday Noon AFG was the group that our District Representative, Paula, was attending but she is in the hospital recovering from cancer surgery. So with health problems and Covid-19, that group is not currently meeting. The other group, called the Monday Night AFG is doing quite well with 10 to 12 regular members meeting at the Holy Rosary Catholic Church in Sedalia. During 2020 they were sometimes meeting in a park with good attendance but now they are meeting in person again with a phone Zoom option. They are looking forward to getting back to doing the outreach meetings that have been put on hold due to Covid-19. They had been having meetings with the Clinton Drug Court. They were also doing Al-Anon meetings with the patients of the in-house rehabilitation at Compss Health.

In Benton County there used to be a group called Truman Dam AFG in Warsaw, however, I have not been able to get ahold of that group since covid-19.

Saturday, August 14th we had our 1st District 5 meeting for panel 60. At that meeting I found out that there are 3 people who live in Warsaw but are going to the Clinton meeting. I will continue to follow up on those people and see if I can help them get an AFG going in Warsaw it again.

I read Sarah's letter of resignation to the group at The District 5 meeting because I could so relate to her comment on how much she loves the Assembly process. We went around the room to share our thoughts about her letter and everybody that knew her acknowledged what an awesome good leader she is. We are very happy that she's moving to a position of even more use of her talents. I also agree with Sarah that the Area is being left in good hands cuz the officers & coordinators that are left are top-of-the-line! I love you all!

I am so incredibly grateful to be a member of Al-Anon!

Maureen Wells  
Alternate DR for District 5

### **DISTRICT 8:**

Greetings and best wishes from District 8. My name is Elaine McCrary

District 8 encompasses Audrain, Boone and Callaway counties with meetings in Holt Summit and Columbia. We have five groups currently meeting face to face, two meeting electronically and two via phone. The Saturday morning Gratitude group offers a hybrid attendance option. For dates and times of our meetings please visit our website at <https://midmissouri-al-anon.org/meetings/>. A special shout out to the Noon Group of Holt Summit and Nancy H. for their support in starting a new in person meeting (Let It Begin With Me) on Thursday evening at 7 pm at the Harry S Truman Veterans Hospital.

Our Public Outreach committee met recently and is gathering contact information for colleges, public safety offices (police and fire) and treatment facilities in our three counties of Audrain, Boone and Callaway. Once our contact list is compiled we will begin an awareness campaign of Al-Anon and Alateen in our district by sharing CAL, meeting lists, books etc.

Like many of you are activities are influenced by the ebb and flow of the virus. Our in person institutions meetings and fellowship gatherings that we call flings are on hold.

Our next District meeting is October 3rd on Zoom beginning at 5:30 pm. The Meeting ID is 524 034 0960 and Passcode is 482950. We invite you to join us.

Grateful to be in service,  
Elaine McCrary  
District 8

### **DISTRICT 9**

District 9 is located in St. Louis County. There are 5 active groups – one group is now a hybrid meeting on Tuesday nights.

Two of our district's GRs and I attended the May Assembly in person in Jefferson City and all other GRs were present by Zoom. We are grateful for the in-person fellowship as well as taking care of Area business. We are also grateful for the technology team and being able to participate virtually. A district meeting was held on Zoom on May 13, 2021 to discuss the motions that were passed at Assembly and to summarize other business so that the information could be passed on to the groups. It was decided to have a District 9 in-person picnic on July 24<sup>th</sup> at Vago Park in Maryland Heights, Missouri.

The Treasurer report was read and accepted.

A district meeting was held on Zoom on July 12, 2021 to discuss the up-coming picnic.

A flyer with the details of the picnic had been circulated several weeks before the meeting with the details of the picnic. The AI-Anon Speaker Margaret M. and AA Speaker Jim P. have been confirmed. GRs divided up tasks to be done before or the day of the picnic.

The District 9 picnic was held on July 24<sup>th</sup>. As we expected it was a very hot day but still enjoyable. The speakers were great, and it was good to have a chance for in-person fellowship. The GRs and our District Treasurer did an outstanding job of setting up, bringing supplies and industrial size fans! I am so grateful for the service of these members.

Our groups will continue to evaluate and make decisions about whether to continue as virtual or hybrid meetings as time goes on.

Respectfully submitted,  
Teresa Kendrick  
District 9 Representative

**DISTRICT 12:**

Hi! I'm Deb Walkup, DR for District 12.

Our Hannibal meeting meets on Monday at 5:15 pm. Our attendance at this meeting is increasing and we have had as many as 15 in attendance. We also have a new secretary and treasurer for that meeting. Our Macon meeting is holding steady with 4-5 in attendance and now meets on Thursday at 7:00 pm and is also a hybrid meeting. The Palmyra meeting is up and running again and we started out with 13 in attendance at our first meeting. It meets on Thursday at 5:30 pm. The Kirksville meeting meets on Tuesday at 5:30 pm and averages 4-5 in attendance.

I have been attending all of our meetings in our district and am getting to know everyone.

We continue to do outreach and we are getting referrals as a result of those efforts. Word of mouth has also been getting new members in the door.

I am grateful for all of the support that we have received from other districts.

Respectfully submitted,  
Debra Walkup, DR  
District 12

**DISTRICT 13:**

District 13's fundraiser "Pearls of Wisdom" calendars are in the works for 2021 The address is [PearlsofWisdom@gmail.com](mailto:PearlsofWisdom@gmail.com). The first order is at the printers and will be available soon.

We held a recovery event in Des Peres Park on August 15<sup>th</sup>, with ice cream, fellowship and shared experiences of Al-Anon with AA participation.

District 13 is also hosting a workshop on Saturday October 16, 2021 from 9:00 AM – 2:00 PM using Zoom. Our guest speaker will be Connie H. Connie was the Iowa delegate for panel 45.

Barbara Droney

### **DISTRICT 14:**

District 14 continues to meet every other month. This year we have been focusing on having speakers at each meeting and we have discovered that most of our district business and planning can take place in committee meetings freeing us to focus on member education and discussing current issues that affect us as Al-Anon groups.

At our meeting in May our Missouri Area Delegate and Alternate Delegate spoke to us about hybrid meetings. Sue K. led the discussion and outlined options available to groups as we move out of pandemic zoom meetings. She used several of our Al-Anon Traditions to guide us and she provided us with question to consider in group business meetings as we transition from zoom. Lori H. provided timely WSO guidance about in-person and electronic meetings.

In June we hosted our annual picnic—returning to an in-person meeting. However, due to continuing concerns about the pandemic, we brought our own food and beverages. We had 28 participants join us for fellowship and to hear our AA and Al-Anon speakers.

In July we decided to move to a new location and we had our first District hybrid meeting with six members present and another eight attending through zoom. Lori H. our Area Delegate gave us a report on the World Service Conference which she attended in April.

Respectfully submitted,  
Marge O’Gorman, DR

### **DISTRICT 15:**

Greetings from District 15. We have continued to meet during the pandemic. Some of the meetings have resumed in person or in hybrid form. The rest are virtual.

The Alateen meeting has resumed July 11<sup>th</sup> at Kirkwood United Methodist Church with 7 teens the first meeting. This coincides with the Sunday Serenity Hybrid meeting from 630 til 745 pm.

Due to lack of AMIA’s, Pre-Alateen is on hold until discussion next District Meeting October 9th.

Our Recovery Picnic was August 14, 2021 at Emmenegger Park in person. Members brought their own food and drink; there was a very nice basket raffle. We shared on the topic of acceptance and gratitude. Extra refreshments were served. It was lovely to get together in person.

We hope to hold a Holiday Workshop in November as a hybrid event if circumstances allow. This will be November 13, 2021.

We are working on distributing the AFA's and the new poster's advertising Al-Anon. Will continue to discuss next meeting in October.

Respectfully Submitted,  
Mary Rollins, DR-15

### **DISTRICT 17:**

District 17 does not have a current DR and no DR was elected at the last district meeting.

District 17 will host a District Family Picnic on Sunday, October 3, 2021, starting at 12:30 pm, at the Wappelhorst Park, Shelter, in St Charles, MO.

Each person will be responsible for their own lunch; the district will provide individual bags of chips and cookies and bottled water.

AA speaker is Patty A. and Al-Anon speaker is Lin W. There will be bingo, attendance prizes and 50/50 drawing.

Respectfully submitted,  
Janie F.  
District 17 Member

### **DISTRICT 18**

District 18 is in central Missouri.

We finally found a place to host an Alateen meeting in Jefferson City. We were able to resume the meeting the first part of June. There is a family meeting at the same time and place. Some nights there was only one Alateen but some nights up to 4. Things seem to be going well. We were able to put up one of the WSO posters for Alateen at the local library.

We still have 4 active Al-Anon meetings that are going well. Covid of course is still an issue. We talk about Zoom meetings but there doesn't seem to be enough interest to invest in that.

We had a potluck picnic July 14<sup>th</sup> for district Al-Anon and Alateen members and their families. It was outside at a park. The weather was great. We had good turnout. It was so nice to just get together and visit!

Our next district meeting will be in September.

Respectfully Submitted  
Mary Nichols, DR  
District 18

**DISTRICT 19:**

District 19 is in and around Kansas City, north of the Missouri River.

We don't currently do much as a district, but District 19 members are well represented in service at KCAIS and at the Area level.

We have elected an Alternate DR, Sharon G.

Some of our meetings are in-person, some are virtual, and some are in the process of converting to hybrid formats.

2 of the meetings in our district have disbanded.

I responded to a request from a church pastor who wanted to start Al-Anon and Alateen meetings at her church and had a very nice conversation with her explaining that we don't have any outside affiliation and are self-supporting.

Respectfully submitted,  
Robyn Q., District 19 DR

**DISTRICT 25:**

District 25 has three active meetings with good attendance. The Warrenton group on Monday is a hybrid meeting. In Troy the Wednesday group met in person/hybrid for one month, then with the rising covid cases decided to resume meeting all virtual for now. The Friday meeting started meeting in person in December, struggling with low attendance but now is growing with a few newcomers. Our District meets bi-monthly. Since our District treasury is healthy, we were able to purchase pens for district public outreach. Group members were encouraged to participate in the Membership Survey on the WSO website. As Public Outreach Coordinator for our District, getting the word out has been challenging. Businesses are slowly opening up. I attended the Community Resource Event on Aug. 4, in Troy, MO. Unfortunately, there was very low attendance. The Truesdale City Hall asked to place Alateen literature in the Free lending library. This will also be done for the lending libraries in Warrenton and Wright City. Geneva has attended the Healthy Communities zoom meeting to share about Al-Anon. Diane helps out by attending CAP (Community Agency Partnership) monthly meetings. We are thrilled to have a PSA Billboard near Warrenton. We hope in the future to have

one in Lincoln County. Mark your calendar - our annual Serenity Walk will be on Oct. 9, at Cuivre River State Park. Thank you so much.

District 25 DR  
Ms. Linda G.

**DISTRICT 28:**

District 28 had a district meeting on July 10, 2021. We have a total of 6 meetings in our district and all 6 are now meeting in person with social distancing. We had some meeting changes so a new where and when was distributed to the GR's for their groups.

We discussed sending some funds to Area and WSO and this was approved. We have begun planning the Fall Gratitude Gathering to be held Oct. 23<sup>rd</sup> at the Presbyterian Church in Washington. This is a potluck with Al-Anon and AA speakers, silent auction, and basket raffle. Flyers are being worked on and will be ready to distribute them to the GR's by our next meeting on Sept. 11<sup>th</sup>

Our public outreach efforts are moving forward. The district printed posters that are being distributed with the help of our groups. Joy W. our Public Outreach person is attending several upcoming events with an Al-Anon table to distribute literature and our where and whens. These include a mental health conference, NCADA fair, and a Crush organization health fair. Joy has been doing a great job visiting schools, police departments, and social service providers in our county to spread the word about our meetings.

Yours in Service,  
Ellen Aubuchon  
District 28 Rep